

**REGULAR MEETING MINUTES
Pompton Lakes Board of Education
Tuesday, June 12, 2012
Board Conference Room – 7:30 P.M**

CALL TO ORDER

The Board President called the meeting to order at 7:40 p.m.

FLAG SALUTE

The meeting opened with a flag salute.

READING OF REQUIRED STATEMENT BY BOARD PRESIDENT

In accordance with the “New Jersey Open Public Meetings Law,” notice of this meeting, having the date, time and place, was posted at the Borough Hall and at the Board of Education Office. A list of the following meeting dates were sent to the District’s official newspaper of record.

Conference Meetings	Regular Meetings
	July 12, 2011
	August 9, 2011
September 6, 2011	September 13, 2011
October 4, 2011	October 11, 2011
November 1, 2011	November 8, 2011
December 6, 2011	December 13, 2011
January 3, 2012	January 10, 2012
February 7, 2012	February 14, 2012
March 6, 2012	March 13, 2012
April 3, 2012	April 17, 2012
May 1, 2012 (Reorganization Mtg.)	May 8, 2012
June 5, 2012	June 12, 2012

ROLL CALL - The following members were present:

PRESENT:

Jose Arroyo
Catherine Brolsma
Shawn Dougherty (late at 8:20 p.m.)
Garry Luciani
Thomas Salus
Stephanie Shaw

ABSENT:

Raymond Keating III
Carl Padula
Nancy Schwartz
Timothy Troast

ALSO PRESENT:

Superintendent Paul Amoroso
SBA/Board Secy. Nancy Ciavaglia
Three members of the public

CORRESPONDENCE – SBA Ciavaglia reported on the two candidates who will be running for the three vacant Board of Education seats. They are Robert Cruz and Thomas M. Salus.

HEARING OF PUBLIC (FIRST SESSION)

Mr. Fisher presented a proposal for reconstructing the Hershfield Park tennis courts and requested the Board consider giving financial help in this effort. No other member of the public was interested in making public comment. The Board President closed the Hearing of the Public (First Session).

READING OF THE FOLLOWING STATEMENT

In accordance with the “New Jersey Open Public Meetings Law,” notice of this meeting, having the date, time and place, has been posted at the Borough Hall and at the Board of Education Offices. A list of the following meeting dates has been sent to the newspapers.

Establishment of Meeting Date

An-2

It is recommended that the first Tuesday of each month be established as a conference meeting and the second Tuesday of each month be established as the regular meeting at 7:30 p.m. in the Board Conference Room of the Board of Education for the 2012-2013 school year. **Note: For July one meeting (action meeting); For August one meeting (action meeting).** See list below:

Conference Meetings	Regular Meetings
	July 10, 2012 - 7:00 p.m.
	August 14, 2012
September 4, 2012	September 11, 2012
October 2, 2012	October 9, 2012
November 6, 2012	November 13, 2012
December 4, 2012	December 11, 2012
MONDAY - January 7, 2013 (Conf. & Reorganization Mtgs.)	January 15, 2013
February 5, 2013	February 12, 2013
March 5, 2013	March 12, 2013
April 9, 2013	April 16, 2013
May 7, 2013	May 14, 2013
June 4, 2013	June 11, 2013

Note: Closed session meetings may follow the work/regular session meetings. Meeting location, dates and times subject to change. Notices for all meetings are posted in the hall outside the PLPS main office, the Board of Education Office and the PL Borough Hall.

Motion by Arroyo, second by Shaw; carried 5-0

ROUTINE MATTERS

RM-5

APPROVAL OF MINUTES

It is recommended that the following minutes be approved:

Conference Meeting & Executive Session

June 5, 2012

Motion by Brolsma, second by Shaw; carried 6-0 on a roll call vote

ANNUAL APPOINTMENTS

Establishment of Official Newspapers

An-1

It is recommended that the Record and Suburban Trends be established as the official newspapers for the Board of Education for the school year 2012-2013.

Motion by Arroyo, second by Shaw; carried 5-0

Treasurer of School Monies

An-2

It is recommended that Mr. Herb Diamond be appointed Treasurer of School Monies for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

School Auditor

An-3

It is recommended by the Superintendent of Schools that the Board of Education appoint the audit firm of Ferraioli, Wielkotz, Cerullo & Cuva, P.A. as the School Board Auditors effective the 2012-2013 school year at a fee of \$23,000 for all work related to the district's financial audit.

Motion by Arroyo, second by Shaw; carried 5-0

School Board Attorney

An-4

It is recommended by the Superintendent of Schools that the Board of Education appoint the law firm Adams Stern Gutierrez & Lattiboudere, LLC as the School Board Attorney, effective the 2012-2013 school year, in accordance with contractual agreement at an hourly fee of \$150.

Motion by Arroyo, second by Shaw; carried 5-0

Chief School Physician/Medical Inspector

An-5

It is recommended by the Superintendent of Schools that the Board of Education appoint Vincent K. McInerney, M.D. and Associates as the Chief School Physician/Medical Inspector, effective for the 2012-2013 school year, in accordance with contractual agreement at a fee of \$10,000, plus \$200/game for all games attended.

Motion by Arroyo, second by Shaw; carried 5-0

Architect of Record

An-6

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of the firm of Environetics as the District Architect of Record for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Establishment of Bank Depositories

An-7

It is recommended by the Superintendent of Schools that the Board of Education approve the following bank established as despository for the revenue of Pompton Lakes Board of Education for the 2012-2013 school year and furthermore recommend the establishment of the following checking accounts:

NAME OF BANK & ACCOUNT	ACCOUNT #	# OF REQUIRED SIGNATURES	AUTHORIZED SIGNATURES
TD BANK			
1. General Account	037551396	3	Board President or Board VP and Board Secretary and Treasurer of School Monies
2. Payroll Account	037551388	1	Treasurer of School Monies or Board Secretary
3. Agency Account	037551361	1	Board Secretary or Assistant Board Secretary
4. Unemployment Account	037551337	1	Board Secretary or Assistant Board Secretary
5. Cafeteria Account	037551329	2	Board Secretary and Assistant Board Secretary
6. Petty Cash Account	037551523	2	Board Secretary and Assistant Board Secretary
7. H.S. Student Activity Account	037551477	2	H.S. Principal or Vice Principal and School Secretary
8. Lakeside School Student Activity Account	037550993	2	Principal and School Secretary
9. Lenox School Student Activity Account	037551469	2	Principal and School Secretary
10. Lincoln School Student Activity Account	037551450	2	Principal and School Secretary
11. The Children's Place Autistic Activity Account	3450065084	2	Director of Special Services and Director of Autism Program

Motion by Arroyo, second by Shaw; carried 5-0

Petty Cash Funds and Custodians

An-8

It is recommended by the Superintendent of Schools that the Board of Education approve the following Petty Cash Funds and Custodians be established for the 2012-2013 school year:

<u>Fund Location</u>	<u>Amount</u>	<u>Individual Responsible</u>
Pompton Lakes H.S.	\$ 400	Principal
Lakeside Middle School	300	Principal
Lenox Elementary School	200	Principal
Lincoln Elementary School	200	Principal
School Board Office	500	Board Secretary
Special Services	400	Director
Board Office Checking Acct.	2,500	Board Secretary

Maximum limit for petty cash purposes will be \$100 with the exception of Board Office checking account which will be \$400.

Motion by Arroyo, second by Shaw; carried 6-0

Procurement of Goods and Services Through State Agency

An-9

It is recommended by the Superintendent of Schools that the Board of Education approve the authorization for the procurement of goods and services through the state agency for the 2012-2013 school year as provided for in title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	<u>T-Number</u>	<u>Contract #</u>
Apple Computer	M0483_08-r-39975	70259
Atlantic Business Products (Ricoh)	T-2075	51464
Cascade School Supply	T0114_06-x-37559	65589
Hertz Furniture Supply Corp.	T0408-07-x-37695	70269
Keyboard Consultants	CORP. BID (ED DATA)	26-EDCP
Pitney Bowes	T0200_09-x-20783	75237
School Specialty	T0114_06-x-37559	65606

Motion by Arroyo, second by Shaw; carried 6-0

Cooperative Pricing Program

An-10

It is recommended by the Superintendent of Schools that the Board of Education approve an agreement with the Educational Data Services Inc. for the district to participate in a cooperative pricing program for the 2012-2013 school year at an annual cost of \$5,100

Motion by Arroyo, second by Shaw; carried 6-0

Employee Benefits Broker

An-11

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of the Integrity Consulting Group as the District's Employee Benefits Broker of Record for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Chart of Accounts

An-12

It is recommended by the Superintendent of Schools that the Board of Education approve the existing Chart of Accounts on file in the Board Secretary's office for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 6-0

Approval Authorizing PL School District to Enter Cooperative Pricing Agreement With Middlesex Regional Educational Service Commission - for 2012-2013 School Year

An-13

It is recommended by the Superintendent of Schools that the Board of Education approve authorization of the Pompton Lakes School District to enter a cooperative pricing agreement with Middlesex Regional Educational Service Commission for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 6-0

**Approval of Board Members Acknowledging Familiarity
with Terms of Negotiated Employment Contracts**

An-14

It is recommended by the Superintendent of Schools that all board members acknowledge that they have read and are familiar with all of the terms of all negotiated employment contracts in the district, including but not limited to collective bargaining agreements.

Motion by Arroyo, second by Shaw; carried 6-0

**Approval of New Jersey State Interscholastic
Athletic Association Membership**

An-15

It is recommended that the following resolution pertaining to membership in the New Jersey State Interscholastic Athletic Association be adopted.

The Pompton Lakes Board of Education, County of Passaic, State of New Jersey, as provided in Chapter 172 Laws 179, herewith enrolls Pompton Lakes High School as a member of the New Jersey Interscholastic Athletic program sponsored by NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board.

Motion by Arroyo, second by Shaw; carried 6-0

Approval of Implementation of Budget

An-16

It is recommended that the Superintendent of Schools and Business Administrator/Board Secretary approval be granted to implement the budget pursuant to policies and regulations of the State Board and Local Board for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 6-0

Board Secretary

An-17

It is recommended that Nancy Ciavaglia be appointed Board Secretary for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 6-0

Assistant Board Secretary

An-18

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Sharon Weintrob as the Assistant Board Secretary for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Attendance Officer

An-19

It is recommended by the Superintendent of Schools that the Board of Education appoint Rose Robina as part-time Attendance Officer for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Public Agency Compliance Officer

An-20

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Nancy Ciavaglia, Business Administrator/Board Secretary, as the District's Public Agency Compliance Officer for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Cash Management

An-21

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of the Business Administrator/Board Secretary to perform the following for the 2012-2013 school year:

- a. Transfer funds among the various bank accounts of the District.
- b. Transfer line item accounts among the various budgetary accounts.
- c. Invest school funds as The Investment Officer of the Board, as permitted by statute.
- d. Make payment on the Bills and Claims, prior to their approval by the Board when it is deemed necessary, and then present them for approval at the next Board Meeting.

Motion by Arroyo, second by Shaw; carried 5-0

Qualified Purchasing Agent

An-22

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Nancy M. Ciavaglia, Business Administrator/Board Secretary, as the District's Qualified Purchasing Agent for the 2012-2013 school year and be approved to make purchases for the District in accordance with the provisions of statute as cited in 18A:18A-3 (establishment of bid threshold of \$36,000.00), 18A:18A-4 (quoting requirements \$5400.00), and such other aspects of 18A:18A as may apply to the procurement of equipment, materials or services.

Motion by Arroyo, second by Shaw; carried 5-0

Custodian of Records

An-23

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Nancy M. Ciavaglia, Business Administrator/Board Secretary, as Custodian of Records for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Affirmative Action Officer and 504 Compliance Officer

An-24

It is recommended by the Superintendent of Schools that the Board of Education approve the following appointments for the 2012-2013 school year:

Affirmative Action Officer - Dr. Michelle Fenwick

504 Compliance Officer - Dr. Michelle Fenwick

Motion by Arroyo, second by Shaw; carried 5-0

Passaic County Educational Commission Representative

An-25

It is recommended that approval be granted that the Superintendent of Schools represent the Pompton Lakes Board of Education on the Passaic County Educational Services Commission and that the Director of Curriculum serve as the alternate to the Commission for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

Student Assistance Coordinator

An-26

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Robert Olive, Business Education teacher, assigned to Pompton Lakes High School, as the District's Student Assistance Coordinator for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 6-0

K-12 Curricula and H. S. Program of Studies

An-27

Be it resolved to approve all K-12 Curricula presently in use within the district's schools.

It is further recommended that the Pompton Lakes High School Program of Studies be approved for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 6-0 on a roll call vote

Policies and Bylaws

An-28

It is recommended by the Superintendent of Schools that the Board of Education re-adopts existing policies and bylaws of the Board of Education for the 2012-2013 school year.

Motion by Arroyo, second by Shaw; carried 5-0

FINANCE

APPROVAL OF AGENCIES, CLINICS, CONSULTANTS

F-1

It is recommended by the Superintendent of Schools that the Board of Education approve the following agencies, clinics and consultants for independent child study team services, evaluations, speech, occupational and physical therapy evaluations, and home instructions for the Special Services Department for the 2012-2013 school year:

Passaic County Ed Services (OT, PT and Evaluations)
Bergen County Special Services – Home Instruction, Augmentative Evaluations,
Speech Services
Essex County Ed Services – Evaluations
Morris Union Jointure – OT
New Jersey Commission for the Blind
Pediatric Rehabilitation of New Jersey (OT & PT)
West Bergen Mental Health Center
Craig School for Speech Services
P. G. Chambers – OT Services, Augmentative Evaluations
Professional Education Services – Home Instruction
Education Inc. – Home Instruction
St. Claire’s Hospital – Home Instruction
Speech & Hearing Associates – CAPS/Hearing
Dr. Mark Faber – Psychiatrist
St. Joseph’s Hospital – Children’s Development Center
Platt Psychiatric Services
Dr. Lee Suckno
Dr. Nafeesa Siddiqui
NJ Center for Medical Health Care
Neurology Group of Bergen County, P.A.
Advocare
Oxford Consulting Services
Douglass Outreach
Integrated Nursing Associates
Loving Care Homecare Agency
Mercedes Rivera, Educational Testing, Bilingual – Spanish
Dr. Rebecca Ramos, Psycho. Testing, Bilingual – Spanish
Dr. L. Hanes & Associates, Bilingual
Immediate Care Children’s Psychiatric Center
Occupational Therapy for Little Hands
Gerald Opthof, LPC, LCADC (Social Work, Substance Abuse)
Innovations in Online Educational Home Instruction
Little Hands (Occupation Therapy, Jennifer Canizaro)
Jill Werner, Occupational Therapy
ARC of New Jersey (Project Hire)
Communication Therapy Center
Mr. John Foley

Motion by Arroyo, second by Shaw; carried 5-0

APPOINTMENTS

APPROVAL FOR AUTHORIZATION TO TRANSFER FUNDS TO CAPITAL RESERVE ACCOUNT

F-2

It is recommended by the Superintendent of Schools that the Board of Education approve the authorization to transfer funds to the Capital Reserve Account in an amount up to and not to exceed \$300,000 in school year 2011-2012.

Motion by Arroyo, second by Shaw; carried 6-0

APPROVAL TO TRANSFER FUNDS TO MAINTENANCE RESERVE ACCOUNT

F-3

It is recommended by the Superintendent of Schools that the Board of Education approve the authorization to transfer funds to the Maintenance Reserve Account in an amount up to and not to exceed \$300,000 in the school year 2011-2012.

Motion by Arroyo, second by Shaw; carried 6-0

APPROVAL OF REQUEST TO REINSTATE THE "SHERIFF'S LABOR ASSISTANCE PROGRAM"

F-4

It is recommended by the Superintendent of Schools that the Board of Education approve the request of Passaic County Sheriff Richard H. Berdnick that he fully reinstate the "Sheriff's Labor Assistance Program" (SLAP) which has been utilized by the Pompton Lakes School District in the past. By reinstating this program, the district will benefit from the community service given by the non-violent offenders in the program.

Background

Participants in the SLAP have worked as painters at Hershfield Park and as workers helping to clean up the park in the aftermath of flooding. The services of these participants aided the district by performing these tasks at no cost.

Motion by Arroyo, second by Shaw; carried 5-0

**APPROVAL TO PARTICIPATE IN THE
NEW JERSEY CHILD ASSAULT PREVENTION
(CAP) PROGRAM FOR 2012-2013**

F-5

It is recommended by the Superintendent of Schools that the Board of Education approve the participation in the New Jersey Child Assault Prevention (CAP) Program for the school year 2012-2013.

Motion by Arroyo, second by Shaw; carried 5-0

APPROVAL OF LUNCH/BREAKFAST PRICES – 2012-2013

F-6

It is recommended by the Superintendent of Schools that the Board of Education approve the following lunch and breakfast prices for the 2012-2013 school year:

School	Milk/Juice	Student Lunches	Teacher Lunches
High School	\$.50	\$3.15	\$3.65
Lakeside	\$.50	\$2.65	\$3.50
Lenox/Lincoln	\$.50	\$2.50	\$3.50
Lenox-Breakfast	\$.50	\$1.75	\$2.25

Motion by Arroyo, second by Shaw; carried 5-0

APPROVAL TO ACCEPT REVISED GRANTS – 2011-2012

F-7

It is recommended by the Superintendent of Schools that the Board of Education approve the acceptance of the following revised grants for the 2011-2012 school year:

GRANT	AMOUNT	
ARRA IDEA BASIC	\$ 121,956.00	(Balance due from prior year)
ARRA IDEA PSH	\$ 7,751.00	(Balance due from prior year)
CHAPTER 192	\$ 22,148.00	
CHAPTER 193	\$ 50,053.00	
CATEGORICAL SPECIAL ED AID	\$ 888,541.00	
DEBT SERVICE AID	\$ 124,703.00	
EDUCATION JOB ACTS GRANT	\$ 148,888.00	
EQUALIZATION AID	\$2,621,720.00	
EXTRAORDINARY AID FROM 10-11	\$ 552,976.00	
EXTRORDINARY AID 10-11	\$ 406,988.00	
NO CHILD LEFT BEHIND GRANTS (NCLB)		
TITLE I	\$ 106,046.00	
TITLE II PART A	\$ 35,567.00	
TITLE III - ESL	\$ 16,159.00	
FLOW THRU	\$ 444,832.00	
IDEA PART B PRE-SCHOOL HANDICAPPED	\$ 12,932.00	
NON-PUBLIC NURSING	\$ 16,547.00	
NON-PUBLIC TEXTBOOKS	\$ 11,585.00	
PASSAIC COUNTY ED SERV. COMMISSION	\$ 15,000.00	
PLMAC	\$ 4,250.00	

Motion by Arroyo, second by Shaw; carried 5-0

APPROVAL OF BILLS FOR PAYMENT

F-8

It is recommended by the Superintendent of Schools that the Board of Education approve bills in the amount of \$1,166,055.99 for the month of June I 2012 bill list.

Motion by Arroyo, second by Shaw; carried 5-0

APPROVAL OF ADJUSTED PAYROLL FOR PAYMENT

F-9

It is recommended by the Superintendent of Schools that the Board of Education approve the adjusted payroll in the amount of \$1,731,410.48 for the month of May 2012.

Background

Original payroll was \$1,732,075.48 but there was a voided check (508798) from December 2011 in the amount of \$665.00 therefore revising total to \$1,731,410.48.

Motion by Arroyo, second by Shaw; carried 5-0

APPROVAL OF STUDENT ACTIVITY ACCOUNTS

F-10

It is recommended by the Superintendent of Schools that the Board of Education approve the Student Activity account bills in the amount of \$23,756.05 for the month of April 2012.

Motion by Arroyo, second by Shaw; carried 5-0

FINANCIAL REPORTS

F-11

Pursuant to N.J.A.C. 6:20-2.13 (3), the Pompton Lakes Board of Education acknowledges receipt of the Secretary's Certification and after review of the monthly financial report (appropriations section) certifies that, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year; therefore, it is recommended that the Board Secretary/Business Administrator's Report and Treasurer of School Monies' Report for the months ending May 31, 2012 be approved.

Motion by Arroyo, second by Shaw; carried 5-0

TRANSFER OF FUNDS

F-12

It is recommended by the Superintendent of Schools that the Board of Education approve the attached transfers for January and May 2012.

Motion by Arroyo, second by Shaw; carried 6-0

APPROVAL TO ATTEND CONFERENCE

F-13

It is recommended by the Superintendent of Schools that the Board of Education approve district personnel to attend the listed workshop/conference (and related expenses as outlined in the A5 School District Accountability Act).

Motion by Arroyo, second by Shaw; carried 6-0

**APPROVAL FOR THE ADOPTION OF
FLEXIBLE SPENDING ACCOUNT**

F-14

It is recommended by the Superintendent of Schools that the Board of Education approve the adoption of Section 125 Flexible Spending Account Plan effective August 1, 2012 to allow employees to set aside a portion of their earnings to pay for qualified medical expenses as established in the cafeteria plan to comply with P.L. 2011, Chapter 78.

It is further recommended that the Board accept the proposal of Discovery Benefits, Inc. to administer the plan for the Board.

Motion by Arroyo, second by Shaw; carried 5-0

**APPROVAL TO TRANSFER FUNDS FROM CAPITAL RESERVE
TO CAPITAL PROJECTS FOR DISTRICT IMPROVEMENTS**

F-15

It is recommended by the Superintendent of Schools that the Board of Education approve the transfer of the following funds from Capital Reserve to Capital Projects, as authorized by the taxpayers in the 2011-2012 District Budget:

PLHS Computer Server Room Sanyo HVAC	\$ 8,750
Lakeside School Computer Server Room Sanyo HVAC	\$ 9,750
Various Locations Dark Fiber Network	\$63,070
Hershfield Park Practice Football Field Irrigation System	\$12,361

Background

The district reported in its 2011-2012 budget that it would transfer up to \$100,000 from Capital Reserve to Capital Projects for Buildings and Grounds Projects throughout the district. This reporting constituted taxpayer approval for these Capital Projects, as required by the NJDOE. As provided in NJDOE regulations, any funds not transferred by June 30, 2012 will remain in the District's Capital Reserve Account for future use.

Motion by Arroyo, second by Shaw; carried 5-0

**APPROVAL TO ADD CAPITAL PROJECTS TO
DISTRICT'S LONG-RANGE FACILITY PLAN**

F-16

It is recommended by the Superintendent of Schools that the Board of Education approve the addition of the following projects into the District's Long-Range Facility Plan:

- PLHS Computer Server Room HVAC
- Lakeside School Computer Server Room HVAC
- Various Locations Dark Fiber Network
- Hershfield Park Practice Football Field Irrigation System
- PLHS Lakeside Avenue Sidewalks
- PLHS Ramapo Avenue Sidewalks
- PLHS Auditorium Window Draperies
- PLHS Split System HVAC
- PLHS Room 114 and 116 HVAC

Background

NJDOE Facilities Division requires all Capital Projects be included in the District's Long-Range Facilities Plan so that they can be accurately reported for future replacement.

Motion by Arroyo, second by Shaw; carried 5-0

PERSONNEL

RESIGNATIONS

MATH TEACHER – HIGH SCHOOL

P-1

It is recommended by the Superintendent of Schools that the Board of Education approve the resignation of Michelle Barbetta, math teacher, assigned to Pompton Lakes High School, effective June 30, 2012.

Motion by Brolsma, second by Arroyo; carried 6-0

ABA THERAPIST – AUTISM PROGRAM – LINCOLN SCHOOL

P-1-a

It is recommended by the Superintendent of Schools that the Board of Education approve the resignation of Suzanne Zadoyko, ABA therapist, assigned to the Autism Program at Lincoln Elementary School, effective June 30, 2012.

Motion by Brolsma, second by Arroyo; carried 5-0

LEAVES OF ABSENCE

**MATERNITY LEAVE OF ABSENCE –
SCIENCE TEACHER – PLHS**

P-2

It is recommended by the Superintendent of Schools that the Board of Education approve the maternity leave for Renee Russo, Science teacher, assigned to Pompton Lakes High School, effective October 2, 2012 through April 12, 2013 as follows:

Dates	Coverage	Amount of Time
Due Date – 10/31/12		
10/2/12-10/30/12 10/31/12-12/4/12	<u>Paid Sick Leave</u>	40 Days
10/3/12-1/4/13	<u>FMLA</u>	12 Weeks
1/7/13-3/29/13	<u>NJFLA</u>	12 Weeks
4/8/13-4/12/13	<u>Extended Leave</u>	5 Days

Motion by Brolesma, second by Arroyo; carried 6-0

APPOINTMENTS

ELEMENTARY TEACHER – LINCOLN SCHOOL

P-3

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Katelyn Walek as an elementary teacher (replacing Fran Hackett), assigned to Lincoln Elementary School, effective September 1, 2012 through June 30, 2013. (Step 2– BA - \$51,600)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

LLD/PRIMARY TEACHER – LENOX SCHOOL

P-3-a

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Elizabeth Kachur as an LLD/Primary teacher (replacing Samantha Johnson), assigned to Lenox Elementary School, effective September 1, 2012 through June 30, 2013. (Step 2– BA +15 - \$52,600)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

ESL TEACHER – LENOX SCHOOL

P-3-b

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Erin Agnish as an ESL teacher (replacing Mary Jane Massari), assigned to Lenox Elementary School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 3 – BA+15 - \$52,800)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

APPOINTMENTS

MATH TEACHER – LAKESIDE SCHOOL

P-3-c

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of John Trommelen as a math teacher, assigned to Lakeside Middle School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 1 – BA+15 - \$52,400)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

ELEMENTARY TEACHER – LINCOLN SCHOOL

P-3-d

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Maureen Hughes as an elementary teacher (replacing Jean Ricker), assigned to Lincoln Elementary School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 1 – MA - \$54,400)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

ELEMENTARY TEACHER – LINCOLN SCHOOL

P-3-e

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Caitlin Thomas as an elementary teacher (replacing Jan McGreevy), assigned to Lincoln Elementary School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 1 – MA - \$54,400)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

APPOINTMENTS

ENGLISH TEACHER – LAKESIDE SCHOOL

P-3-f

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Melissa Lerner, English teacher (replacing Jayne Tanis), assigned to Lakeside Middle School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 3 – MA - \$54,800)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

ART TEACHER – LENOX SCHOOL

P-3-g

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Michelle Giblin, .6 art teacher (replacing Pam Bagot), assigned to Lenox Elementary School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 1 – BA - \$30,840)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

**MATERNITY REPLACEMENT
SPEECH/LANGUAGE SPECIALIST – AUTISM
PROGRAM – LINCOLN SCHOOL**

P-3-h

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Jennifer Wallin as a maternity leave replacement (for Jean von der Hyde) speech/language specialist teacher, assigned to the autism program at Lincoln Elementary School, effective September 1, 2012 through January 31, 2013 pending fingerprinting. (Step 1 – MA - \$54,400 prorated)

Motion by Brolesma, second by Arroyo; carried 5-0 on a roll call vote

APPOINTMENTS

SECRETARY TO THE SCHOOL BUSINESS ADMINISTRATOR

P-3-i

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Mrs. Marilyn Jacondin as Secretary to the School Business Administrator, effective July 1, 2012 through June 30, 2013. (\$45,000).

Motion by Brolesma, second by Arroyo; carried 5-0

APPOINTMENTS - PHYSICS TEACHER – HS

P-3-j

It is recommended by the Superintendent of Schools that the Board of Education approve the appointment of Jonathan Stelman, physics teacher (replacing Michelle Barbetta), assigned to Pompton Lakes High School, effective September 1, 2012 through June 30, 2013 pending fingerprinting. (Step 1 – BA - \$51,400)

Motion by Broolsma, second by Arroyo; carried 6-0 on a roll call vote

APPOINTMENT OF DISTRICT PERSONNEL -EXTRA PERIOD STIPENDS P-4

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to teach an extra period class for the 2012-2013 school year at the rate of \$4644 for a full-period stipend:

HIGH SCHOOL

Betsy Alexander	ESL
Eileen Allan	Phys Ed
Eileen Atterbury	Special Ed
Lori Conte (.5)	Business
Louise Decker	Special Ed
Jana Dooner (.6)	Science
Carol Helm (.5)	Business
Karyn Hennessy (.5)	World Language
Justin Jones	Phys Ed
Dorota Kuras (.6)	Science
Scott Mahoney	Phys Ed
Deborah Malvetti	Special Ed
Thomas Owens	Special Ed
Christine Parisi	Phys Ed
Paulo Pinto (.6)	Science
Loren Renninger	World Languages
Renee Russo	Science
Jill Snyder	Athletic Trainer
Marie Stelling (.8)	Science
Damian Tuorto	Special Ed
John Turano	Art
Miriam Zeevi	Home Economics

LAKESIDE

Jennifer Gaddis	Computer
Sara Zaretsky	Art
Jason Stier	Music
Norbert Herold	Industrial Arts
Andrea Bravette	BSI - Math
Janine Maletsky (.5)	AT
Janine Maletsky	Chorus
Michelle Nicol	Phys Ed
Jennifer Signoretti	BSI - Math
Matt Hales (.5)	AT
Jeannette Tappan	BSI - Math
Paul Tanis	Phys Ed

Motion by Broolsma, second by Arroyo; carried 6-0

APPOINTMENT OF DISTRICT PERSONNEL

EXTRACURRICULAR ASSIGNMENTS

P-4-a

HIGH SCHOOL

It is recommended by the Superintendent of Schools that the Board of Education approve the following extracurricular assignments for 2012-2013 school year according to budget and guide.

Senior Class Advisors	Eileen Allan, Justin Jones
Junior Class Advisors	Louise Decker, Christopher Patrick
Sophomore Class Advisor	Christine Parisi
Freshman Class Advisor	Danielle Bonito
Assembly Planning	Marie Stelling
Band Director	Todd Phillippe
Assistant Band Director	Chad Flynn
Band Front	Kyndell Pierce
Band Camp Director	Todd Phillippe
Band Camp Assistants	Chad Flynn, Kyndell Pierce
<u>Cardinal</u> Newspaper	Robert Edgar
Change of Town Officers	Christopher Patrick, Paul Smith
Detention Monitor	Matthew Hennessy – Fall (9/6/12-11/21/12) Robert Edgar – Winter (11/27/12-3/1/13) Thomas Owens – Spring (3/5/13-6/21/13)
Future Business Leaders of America	Carol Helm
Football Refreshment Stand	Marie Stelling
Honor Society	Christopher Patrick
<u>Impact</u> Literary Magazine	Matthew Hennessy (.5), Kevin Sullivan (.25), John Turano (.25)
Peer Helpers	Eileen Allan, Christine Parisi
Piano Accompanist	TBD
<u>Pioneer</u> Yearbook	Kevin Sullivan (.5), Bernadette Bookholt (.25), Iris Mayer (.25)
PSAT/SAT Course	Nancy Sarnelli, Stephen Tarsitano
Spring Show Drama	Danielle Bonito
Spring Show Music	Chad Flynn
Stage Crew	TBD
Student Assistance Counselor	Robert Olive
Sr. Student Council	Marie Stelling
Zonta Club	Lori Waldron

LAKESIDE

Lakeside Computer Club
Detention Monitor
8th Grade Play Director
8th Grade Play Asst. Director
Lakeside Yearbook
Outdoor Education Director
Puttin on the Hits

Lisa Ortega
Maureen Lee, Jennifer Signoretti
Lauren Aiello
Meghan Moyle
Mary Jo LoPresti, Melissa Neville
Doug Batsch, Ryan McCleery
Doug Batsch, Ryan McCleery

Ripples

SOS Night
Lakeside Stage Crew Director
Lakeside Student Council Advisor
Wind Ensemble & Jazz Band

Mary Jo LoPresti, Melissa Neville
Michelle Nicol, Paul Tanis
Norbert Herold
Doug Batsch
Jason Stier

Motion by Brolsma, second by Arroyo; carried 6-0

APPOINTMENT OF DISTRICT PERSONNEL

EXTRACURRICULAR ASSIGNMENTS – ATHLETIC

P-4-b

It is recommended by the Superintendent of Schools that the Board of Education approve the following extracurricular assignments for the 2012-2013 school year:

<u>Boys' Sports</u>	
<u>Football</u>	Name
Head Coach	Scott Mahoney
Assistant Coach	Paul Koontz
Assistant Coach	Justin Jones
Assistant Coach	Mike Jones
Freshman Coach	John Miller
Freshman Coach	TBD
<u>Soccer</u>	
Head Coach	Robert Edgar
Assistant Coach	A. J. Brown
<u>Cross Country</u>	
Head Coach	Chris Patrick
<u>Basketball</u>	
Head Coach	Mike McCarthy
Assistant Coach	Ryan McCleery
Freshman Coach	Tom Clarke
<u>Wrestling</u>	
Head Coach	Scott Mahoney
Assistant Coach	Mike Jones
<u>Bowling</u>	
Head Coach	Doug Batsch
<u>Fencing</u>	
Head Coach	Tom Owens
Assistant Coach	Matt Hales
<u>Baseball</u>	
Head Coach	Paul Tanis
Assistant Coach	Mike Riordan
Freshman Coach	Justin Jones
<u>Track</u>	
Head Coach	John Miller
Assistant Coach	TBD
<u>Winter Indoor Track</u>	
Head Coach	Chris Patrick
<u>Tennis</u>	
Head Coach	Matt Hales

APPOINTMENT OF DISTRICT PERSONNEL

EXTRACURRICULAR ASSIGNMENTS – ATHLETIC (Con't.)

<u>Girls' Sports</u>	
<u>Field Hockey</u>	Name
Head Coach	Eileen Allan
Assistant Coach	Meghan Moyle
Freshman Coach	Michelle Nicol
<u>Cross Country</u>	
Head Coach	Bob Olive
<u>Soccer</u>	
Head Coach	Ron Bivona
Assistant Coach	Tom Clarke
<u>Tennis</u>	
Head Coach	Matt Hales
<u>Basketball</u>	
Head Coach	Matt Hennessy
Freshman Coach	TBD
Assistant Coach	Mike Yuhas
<u>Fencing</u>	
Head Coach	Paul Smith
Assistant Coach	Matt Hales
<u>Bowling</u>	
Head Coach	Doug Batsch
<u>Softball</u>	
Head Coach	Karyn Hennessy
Freshman Coach	Meghan Moyle
Assistant Coach	Paul Smith
<u>Track</u>	
Head Coach	Ron Bivona
Assistant Coach	Sarah Zadoyko
<u>Cheering</u>	
Head Coach – Fall	Melissa Neville
Head Coach – Winter	Melissa Neville
<u>Trainer</u>	Jill Snyder
<u>Weight Room Coaches</u>	
Fall	Tom Owens
Winter	Paul Koontz
Spring	Paul Koontz
Summer	Eileen Allan

Motion by Brolsma, second by Arroyo; carried 5-0

**APPOINTMENTS OF DISTRICT PERSONNEL –
MISCELLANEOUS**

P-4-c

It is recommended by the Superintendent of Schools that the Board of Education reappoint the following non-aligned personnel for the period of July 1, 2012 through June 30, 2013; salary to be determined pending contract renewal:

Mr. Kevin Hazell	District Computer Technology Coordinator
Mr. Thomas Hardiman	Computer Technician
Mrs. Maureen Kennedy	Administrative Assistant to the Supt. of Schools

Motion by Brolsma, second by Arroyo; carried 5-0

**REAPPOINTMENT – SCHOOL BOARD
ADMINISTRATOR/BOARD SECRETARY**

P-4-d

It is recommended by the Superintendent of Schools that the Board of Education reappoint Nancy Ciavaglia as the School Board Administrator/Board Secretary for the period of July 1, 2012 through June 30, 2013; salary to be determined pending contract renewal and approval by the NJDOE County Superintendent.

Motion by Brolsma, second by Arroyo; carried 6-0 on a roll call vote

APPOINTMENT OF DISTRICT PERSONNEL

SECRETARIES

P-4-e

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel for the 2012-2013 school year:

<p><u>SCHOOL SECRETARIAL STAFF</u> Pat Hollenstein Kathleen Marchini Elizabeth Mazzella Maureen McGrath Jean Morozewicz Sandra O'Connor Rose Robina (1/2 sec./12 months) Valerie Simone Jennifer Zechmeister</p> <p><u>SPECIAL SERVICES</u> Barbara Fontanazza Marianne Vozzo</p> <p><u>LINCOLN & LENOX</u> Jo Anne Shaw</p>	<p><u>BOARD OFFICE STAFF</u> Jeanne Earl Pauline Walenciak</p>	
---	---	--

Motion by Brolsma, second by Arroyo; carried 6-0

APPOINTMENT OF DISTRICT PERSONNEL

CUSTODIANS/MAINTENANCE

P-4-f

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel for the 2012-2013 school year:

<p><u>HIGH SCHOOL</u> George Courter Carl Derr Michael Gurrell Anthony Landy Jordan Levich Robert Philipson, Head Custodian</p> <p><u>LAKESIDE SCHOOL</u> Steven Barrett Shaun Baughman Glen Fisher, Head Custodian Robert Streicher</p> <p><u>LENOX SCHOOL</u> Peter Backer, Head Custodian Edward Drazek Anthony LaBarck</p> <p><u>LINCOLN SCHOOL</u> Todd Brunner, Head Custodian David Doka John Garcia</p>	<p><u>MAINTENANCE</u> Ron Cavallo Peter Jennings Jerry Thompson</p>
---	--

Motion by Brolsma, second by Arroyo; carried 6-0

APPOINTMENT OF DISTRICT PERSONNEL

DISTRICT PAINTER

P-4-g

It is recommended by the Superintendent of Schools that the Board of Education approve Tim Csakvary, assigned to the Board of Education office, as the district painter for the 2012-2013 school year.

Motion by Brolsma, second by Arroyo; carried 5-0

SUMMER MAINTENANCE WORKER - 2012

P-4-h

It is recommended by the Superintendent of Schools that the Board of Education approve Edward Woodcock as a temporary summer maintenance worker effective June 25, 2012 through August 31, 2012. (\$120 per diem)

Motion by Broolsma, second by Arroyo; carried 5-0

SUMMER EMPLOYMENT 2011

P-4-i

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be employed during the summer of 2012 as listed below:

Lucia D'Alessandro	H.S. Guid. Coun.	12 Days
Dawn Kutzelman	H.S. Guid. Coun.	12 Days
Sheryl Bender	H.S. Guid. Coun.	12 Days
Bob Olive	Stud. Asst. Coun.	10 Days

Motion by Broolsma, second by Arroyo; carried 6-0 on a roll call vote

APPOINTMENT OF DISTRICT PERSONNEL

STUDENT OFFICE AIDE – HIGH SCHOOL

P-4-j

It is recommended by the Superintendent of Schools that the Board of Education approve Leah DeGraw as the student office aide assigned to Pompton Lakes High School effective June 25, 2012 through June 24, 2013. (\$8.22/hour)

Motion by Broolsma, second by Arroyo; carried 6-0

CUSTODIAL AIDE – LENOX SCHOOL

P-4-k

It is recommended by the Superintendent of Schools that the Board of Education approve Gregory Glosinski as a custodial aide assigned to Lenox Elementary School, effective July 1, 2012 through August 31, 2012 (40 hours/week - \$9.00/hour).

It is also recommended by the Superintendent of Schools that the Board of Education approve Gregory Glosinski as a custodial aide assigned to Lenox Elementary School, effective September 1, 2012 through June 30, 2013. (20 hours/week - \$9.00/hour)

Motion by Broolsma, second by Arroyo; carried 5-0

CUSTODIAL AIDE – PLHS

P-4-l

It is recommended by the Superintendent of Schools that the Board of Education approve Zachary Majdanski as a custodial aide, assigned to Pompton Lake High School, effective July 1, 2012 through September 5, 2012 (40 hours/week - \$9.00/hour)

It is also recommended by the Superintendent of Schools that the Board of Education approve Zachary Majdanski as a custodial aide assigned to Pompton Lakes High School, effective September 6, 2012 through June 30, 2013. (20 hours/week - \$9.00/hour)

Motion by Brolsma, second by Arroyo; carried 6-0

APPOINTMENT OF DISTRICT PERSONNEL

STUDENT CUSTODIAL AIDE – PLHS

P-4-m

It is recommended by the Superintendent of Schools that the Board of Education approve Daniel Foote as a student custodial aide, assigned to Pompton Lakes High School, effective June 25, 2012 through August 14, 2012 pending fingerprinting. (\$8.22/hour)

Motion by Brolsma, second by Arroyo; carried 60

PLAYGROUND/CAFETERIA AIDE – LINCOLN SCHOOL

P-4-n

It is recommended by the Superintendent of Schools that the Board of Education approve Josephine Berndt (replacing Irene Sylsbury) as a playground/cafeteria aide, assigned to Lincoln Elementary School, effective June 13, 2012 through June 30, 2012.

Motion by Brolsma, second by Arroyo; carried 5-0

APPOINTMENT OF DISTRICT PERSONNEL

LEAP INTO LAKESIDE

P-4-o

It is recommended by the Superintendent of Schools that the Board of Education approve the following staff members for the Grade 6 Leap into Lakeside Summer Orientation Program on August 21 and 22, 2012:

Lauren Aiello	\$214.29
Susan Biagini	\$214.29
Thomas Clarke	\$214.29
Jenna Gnade	\$214.29
Joan McGill	\$214.29
Lisa Ortega	\$214.29
Jeanette Tappan	\$214.29
TBD	\$214.29

Motion by Brolsma, second by Arroyo; carried 5-0

SUBSTITUTE COORDINATOR
PERSON IN CHARGE OF CALLING SUBSTITUTES

P-4-p

It is recommended by the Superintendent of Schools that the Board of Education approve Sandy O'Connor as the Person in Charge of Calling Substitutes for the 2012-2013 school year.

Motion by Brolsma, second by Arroyo; carried 5-0

SUBSTITUTE CALLER FOR EMERGENCIES

P-4-q

It is recommended by the Superintendent of Schools that the Board of Education approve Sally Ann Scala to the position of Substitute Caller for Emergencies for the 2012-2013 school year.

Motion by Brolsma, second by Arroyo; carried 5-0

APPOINTMENT OF DISTRICT PERSONNEL

EXTENDED SCHOOL YEAR – CHILD STUDY TEAM

P-4-r

It is recommended by the Superintendent of Schools that the Board of Education approve the employment of the following Child Study Team members for work to be conducted in July and August 2012, on an as needed basis, pending prior approval from supervisor. This work will not exceed 40 total days inclusive of August 29, 2012:

Robyn Blomn, LDT-C
Lisa Bracamonte, School Psychologist
Agnes Joyce, LDT-C
Jodi Skiba, School Social Worker
Lucille Verina, School Psychologist

Motion by Brolsma, second by Arroyo; carried 6-0 on a roll call vote

APPOINTMENT OF DISTRICT PERSONNEL

EXTENDED SCHOOL YEAR PROGRAM – SPECIAL SERVICES

AUTISTIC PROGRAM/LLD PROGRAM/PSD PROGRAM*

P-4-s

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be employed from July 2, 2012 through August 13, 2012 (off 7/4/12) which is necessary for the extended school year.

1150
REGULAR MEETING
June 12, 2012

POSITION	PERSONNEL		SALARY
Teacher	Siobhan Carpenter		1/200 th hourly prorated
Preschool Teacher	Meredith Dodds		1/200 th hourly prorated
ABA Discrete Trial Therapists (These therapists work on a rotating basis.)	Mike Buchalski Amy Cook Linda Duddy Patricia Formisano Tina Freer Cheryl Guggiari Mona Kaslow Debra Kelly	Jennie Lippiello Patricia McKenna Kelly Mineo Jean O'Connell Sally Scala Lisa Speer	Per Salary Guide
ESL Aide	Daisy Pepling		(3 hours/day – up to 18 Days)
Speech (3)	Jennifer Wallin Roz Seradzky (sub)		Prorated on Contracted Salary – 2-4 hours/day
Nurse	Mary dela Montaigne		1/200 th hourly prorated (Up to 4 hours per day)
Parent Training/Extended School Day	Michael Buchalski Linda Duddy Patricia Formisano Cheryl Guggiari	Mona Kaslow Debra Kelly Kelly Mineo	\$30/hour
Parent Training/ Extended School Day Coordinator	Greg Zaleski		\$48/hour
Behaviorist	Nancy Mondello		1/200 th hourly prorated Per contract (1/5 PL, 3/5 Ringwood, 1/5 Lakeland)

**EXTENDED SCHOOL YEAR PROGRAM – SPECIAL SERVICES
AUTISTIC PROGRAM (Con’t.)**

EXTENDED SCHOOL YEAR PROGRAM – SPECIAL SERVICES

It is also recommended by the Superintendent of Schools that the Board of Education approve the following extended school year programs from July 2, 2012 through July 27, 2012 (off 7/4/12) with a complete listing of staff as follows:

PRESCHOOL HANDICAPPED – 9:00 A.M. – 11:00 A.M.

Teacher A. – 8:45-11:15 a.m. Aide Aide	Betsy Tiernan Caroline Blake Lisa Keating	1/200 th salary prorated Hourly Rate - Hours – 8:45-11:15 a.m.
Substitute Teachers Aide	Susan Lotan-Patois (sub) Elaine Bednarek	Substitute Rate – Prorated
Teacher B - 8:45-11:15 a.m.	Marisa Landy	1/200 th salary prorated

ESY - ESL STUDENTS

ESL Teacher Aide *Funded by Title III	Marianne Russo Daisy Pepling	\$2800* \$1000*
---	---------------------------------	--------------------

LEARNING/LANGUAGE DISABLED PROGRAM – LLD – 9:00 A.M. – 11:00 A.M.

Teacher A – 8:45 – 11:15 a.m. Aides	Erin Kelly Donna Cinek Lucy Cuoso	1/200 th salary prorated Hourly Rate - Hours – 8:45 a.m.-1:15 p.m.
Teacher B – 8:45 – 11:15 a.m. Aide Aide Substitute	Brittany DePree Karen Marculus Elaine Bednarek Carol Cluney	1/200 th salary prorated

Motion by Brolsma, second by Arroyo; carried 5-0 on a roll call vote

APPOINTMENT OF DISTRICT PERSONNEL

**PARENT TRAINING/EXTENDED
SCHOOL DAY PROVIDERS**

P-4-t

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel as Parent Training/Extended School Day Providers for the 2012-2013 school year:

Michael Buchalski
Linda Duddy
Patricia Formisano
Cheryl Guggiari
Mona Kaslow
Debra Kelly
Kelly Mineo

Motion by Brolsma, second by Arroyo; carried 5-0

HOME INSTRUCTORS

P-4-u

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of home instructors for the 2012-2013 school year:

Maxine Berger	Janice McKenna
Lisa Bracamonte	Linda Nardo
Beth Burke	James O'Rourke
Janet Church	Robert Panek
Liliana Dougherty	Linda Rogalsi
Charles Epstein	Jo Ann Roman
Angelina Fiorentino	Kathleen Sikorski
Barbara Frankel	Pamela Vermaas
Carl Heider	John Wetzel
Agnes Joyce	
Thomas Larkin	

Motion by Brolsma, second by Arroyo; carried 5-0

PLAYGROUND/CAFETERIA AIDES

P-4-v

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of playground/cafeteria aides for the 2012-2013 school year:

LENOX	LINCOLN
Banks, Diane	Berndt, Josephine
Boss, Stacey	Bracken, Eileen
Brautigan, Carol	Capezzuto, Nicolina
Brush, Denise	Dykhouse, Carol
Sanford, Kathrin (4 days)	Klenja, Ike
Scardigno, Annette (a.m.) + 1 day	Roth-Puleio, Joedy (3 days)
Verblaauw, Beth Ann (a.m.) and Lunch	Trayna, Ann (A.M.)
	Waibel, Mary Ann

Motion by Brolsma, second by Arroyo; carried 5-0

SUBSTITUTE NURSES

P-4-w

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of substitute nurses for the 2012-2013 school year:

George Chernetz
Barbara Corbett
Sonia Colon
Elaine Tobin
Christina Kiritsis

Motion by Brolsma, second by Arroyo; carried 6-0

APPOINTMENT OF DISTRICT PERSONNEL

SUBSTITUTE TEACHERS

P-4-x

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of substitute teachers for the 2012-2013 school year:

Alberta Alleva	Daniel Grove	Jodie Parker
Alison Brizell Argott	Marie Gundlah	Donna Peirce-Faley
Karine Arshakyan	Lori Hart	Denise Philip
Elaine Bednarek	Robert Hebenstreit	Todd Phillippe
Alessandro Benevenga	Scott Hebenstreit	Kyndell Pierce
Humphrey Bohan	Kellie Hicks	Emily Ricci
William Boon	Kimberly Hooben	Patricia Richard
Ellen Brown	Kathleen Innocenti	Dennis Rivera
Erica Brown	Vincent Iraggi	Lois Romeo
Beth Burke	Jessica Ivkov	Camille Ross
Gina Casale	Sheila Jenkins	Rebecca Scanlon
Guy Casale	Michael Jones	Michelle Schenkler
Nina Cook	Kari Kontoleon	Dana Simon
Peter Cook	Andrew Lattanzi	Joann Sisco
George Courter	Laura Luckner	Ingrid Snowe
Lucy Couso	Tracy Lummer	Rebecca Scanlon
Lisa Curran	Fran Macdonald	Gabrielle Sommers
Joyce Daniw	Iris Mayer	Janice Sopko
Grace Decker	Margaret McKenzie	Jean Stark
Ann Marie DeGeorge	Adelita Merrill	Renee Steele
Colleen Deyo	James Messina	Marion Stein
Matthew Diglio	Sharon Metzger	Ellen Steuer
Holley Disimino	John Miller	Tatiana Vlasova
Thad Domzalski	Alice Mongak	Dennis Walasek
Scott Dunleavy	William Moore	Millyn Wilson
Christine Ekkers	Jeffrey Moss	Hayley Wolosz
Joyce Fern	Thomas Oliva	Sarah Zadoyko
Craig Fox	Vito Oliva	
Suzanne Gallagher	Lyle Owens	
Rachel Giannini	Linda Paczowski	
Anne Gould	Ruth Paez	

Motion by Brolsma, second by Arroyo; carried 6-0

SUBSTITUTE ABA DISCRETE TRIAL THERAPISTS

P-4-y

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of substitute ABA Discrete Trial Therapists for the 2012-2013 school year pending complete training.

Amy Cook	Kelly Salus
Patricia McKenna	Sally Scala
Jean O'Connell	

Motion by Brolsma, second by Arroyo; carried 5-0

SUBSTITUTE INSTRUCTIONAL AIDES

P-4-z

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of substitute instructional aides for the 2012-2013 school year:

Stacy Boss	Joan Konarski	Catherine Sanders
Denise Brush	Gail Lobosco	Kathrin Sanford
Adeline Beauburn Buff	Patricia McKenna	Sally Ann Scala
Lee Capezzuto	Christy Mastrolia	Annette Scardigno
Monica Chisvette	Adelita Merrill	Janice Sopko
Lucy Couso	Jeffrey Moss	Angela Tetla
Holley Disimino	Jean O'Connell	Beth Ann Verblaauw
Suzanne Gallagher	Ruth Paez	Millyn Wilson
Kellie Hicks	Donna Peirce-Faley	Maryann Waibel
Sheila Jenkins	Daisy Pepling	
Laura Keating	Marta Riotto	
Ike Klenja	Lois Romeo	

Motion by Brolsma, second by Arroyo; carried 5-0

SUBSTITUTE SECRETARIES

P-4-aa

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of substitute secretaries for the 2012-2013 school year:

Theresa Ackerman	Jean O'Connell
Cheryl Brillante	Ruth Paez
Ellen Brown	Donna Peirce-Faley
Lee Capezzuto	Daisy Pepling
Monica Chisvette	Camille Ross
Lucy Cuoso	Catherine Sanders
Ella Figliuolo	Kathrin Sanford
Suzanne Gallagher	Cynthia Sass
Susan Garcia	Sally Ann Scala
Laura Keating	Annette Scardigno
Ike Klenja	Angela Tetla
Joan Konarski	Ann Trayna
Patricia McKenna	Beth Ann Verblaauw

Motion by Brolsma, second by Arroyo; carried 5-0

SUBSTITUTE PLAYGROUND/CAFETERIA AIDES

P-4-bb

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be placed on the approved list of substitute playground/cafeteria aides for the 2012-2013 school year:

Karine Arshakyan	Deborah Hashimoto	Catherine Sanders
Stacy Boss	Laura Keating	Kathrin Sanford
Carol Brautigan	Joan Konarski	Cynthia Sass
Lee Capezzuto	Jean O'Connell	Annette Scardigno
Monica Chisvette	Ruth Paez	Mary Schall
Lucy Cuoso	Donna Peirce-Faley	Joan Sullivan
Jean DeBoer	Daisy Pepling	Ann Trayna
Maria DeMarco	Diane Rennar	Beth Ann Verblaauw
Susan Garcia	Marta Riotta	Maryann Waibel

Motion by Brolsma, second by Arroyo; carried 5-0

CURRICULUM & INSTRUCTION

**APPROVAL TO PARTICIPATE IN THE ROOTS PROGRAM
SPONSORED BY PRINCETON UNIVERSITY – 2012-2013**

C-1

It is recommended by the Superintendent of Schools that the Board of Education approve the participation of Lakeside Middle School in the Roots Program sponsored by Princeton University for the 2012-2013 school year.

Background

This is an anti-bullying program based on extensive social science research. The program surveys students and staff during the course of the school year to measure school climate. The program also includes the training of student leaders who are taught ways to discourage bullying behavior within the school, outside of school and on-line.

Motion by Salus, second by Arroyo; carried 5-0-1 on a roll call vote with abstention by Dougherty

**APPROVAL FOR CONCURRENT ENROLLMENT PROGRAM –
SETON HALL UNIVERSITY – PROJECT ACCELERATION
EXPANSIONS – 2012-2013**

C-2

It is recommended by the Superintendent of Schools that the Board of Education approve the participation in the Concurrent Enrollment Program (Seton Hall University – Project Acceleration) Expansion regarding the incorporation of Introduction to Education as part of the SHU-PA program for the 2012-2013 school year.

Motion by Shaw, second by Arroyo; carried 6-0 on a roll call vote

APPROVAL OF NEW/REVISED CURRICULA – 2012-2013

C-3

It is recommended by the Superintendent of Schools that the Board of Education approve the following curricula for the 2012-2013 school year:

Science Grades K-2
Science Grades 3-4
Science Grade 5, 6, 7, 8
Kindergarten Mathematics
Mathematics Grade 1, 2
Introduction to Calculus and Trigonometry
Introduction of College Mathematics
Form Function and Design I and II
Mathematics Grade 7

Motion by Arroyo, second by Shaw; carried 6-0 on a roll call vote

APPROVAL OF SUMMER ATHLETIC PRACTICES

C-4

It is recommended by the Superintendent of Schools that the Board of Education approve the Summer Athletic Practice for Pompton Lakes High School during the NJSIAA Summer Recess Period, effective June 12, 2012 through September 1, 2012.

It is also recommended that the Board of Education approve permission for the students to work out in the weight room during summer session.

Motion by Arroyo, second by Shaw; carried 6-0 on a roll call vote

MISCELLANEOUS

**APPROVAL OF CONFIRMATION OF
SCHOOL BUS EVACUATION DRILLS**

D-1

It is recommended by the Superintendent of Schools that the Board of Education approve the confirmation of the following School Bus Evacuation Drills as follows:

<u>DATE</u>	<u>SCHOOL</u>
11/30/11	Lincoln School
5/25/12	Lincoln School
12/9/11	Lenox School
5/15/12	Lenox School

Motion by Arroyo, second by Shaw; carried 5-0-1 with abstention by Dougherty

HEARING OF THE PUBLIC (SECOND SESSION) – No member of the public was interested in making public comment. The Board President closed the Hearing of the Public (Second Session).

OLD BUSINESS –

- Mrs. Shaw asked the status of the District Choice application currently on file with the NJDOE.

NEW BUSINESS - None

MOTION TO ADJOURN TO EXECUTIVE SESSION AT 9:00 P.M. E-1

WHEREAS CHAPTER 231 P.L. 1975, also known as the Open Public Meetings Act authorized a public body to meet in Executive or Private session under certain limited circumstances, and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such an Executive or Private session, NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF POMPTON LAKES THAT:

1. It does hereby determine that it is necessary to meet in Executive Session prior to adjournment of this meeting to discuss a matter of personnel.
2. The matter discussed will be made public when confidentiality is no longer required.

Motion by Arroyo, second by Broolsma; carried 6-0

Respectfully submitted,

Nancy M. Ciavaglia

Nancy M. Ciavaglia, CPA
School Business Administrator/Board Secretary