

## CONFERENCE MEETING MINUTES

Pompton Lakes Board of Education  
Tuesday, August 23, 2016  
Lakeside School Media Center – 7:30 P.M

### CALL TO ORDER

Board President, Mr. Tom Salus called the meeting to order at 7:30 pm.

### FLAG SALUTE

Mr. Salus led the Pledge of Allegiance.

Mr. Carl Padula requested a moment of silence to remember all service men and women serving in the armed forces.

Mr. Salus, Board President, read the following **notice**:

In accordance with the “New Jersey Open Public Meetings Law,” notice of this meeting, having the date, time and place, was posted at the Board of Education Office. A list of the following meeting dates was sent to the newspapers on April 7, 2016.

### 2016-2017 SCHOOL YEAR

Conference Meetings	Regular Meetings
	July 12, 2016
	August 23, 2016
September 6, 2016	September 13, 2016
October 4, 2016	October 18, 2016
	November 1, 2016
December 6, 2016	December 13, 2016
January 3, 2017 Reorganization Meeting	January 10, 2017
February 7, 2017	February 14, 2017
March 7, 2017	March 14, 2017
April 4, 2017	April 18, 2017
May 2, 2017	May 9, 2017
June 6, 2017	June 13, 2017

ROLL CALL - The following members were present:

PRESENT:

Stephanie Shaw (late at 7:43 pm)  
Eileen Horn  
Thomas Salus  
Nancy Schwartz  
Timothy Troast  
Carl Padula  
Scott SanTERS  
Kelly Norris

ABSENT:

Traci Cioppa  
Robert Cruz

ALSO PRESENT:

Superintendent Paul Amoroso  
School Business Administrator Renee Taveniere  
Five members of the public  
One local reporter

**CORRESPONDENCE, SUPERINTENDENT AND PRESIDENT'S REPORT –**

- Dr. Amoroso reported he received a letter of gratitude from Mr. Brian Kachur, high school student, participation in the All National Band Festival.
- Dr. Amoroso reported he received a letter of appreciation from Camp Fatima for the Board's generous donation.
- Dr. Amoroso stated that he will be submitting the annual Electronic Violence and Vandalism, and Substance Abuse Report and the annual HIB Grade Report to the NJ DOE. Dr. Amoroso also stated that for the time period 1/1/16 through 6/30/16, there were four (4) reported HIB investigations. There were a total of 10 (ten) investigations conducted in 2015-2016, of which six (6) were confirmed.
- Dr. Amoroso gave an update regarding the lake work excavation project. It was reported that all area by Lakeside School has been excavated with the exception of a small area, 9' by 10', which has not been completed. The excavation company will not be running trucks the first and last hour(s) of the student school day.

**HEARING OF THE PUBLIC (FIRST SESSION)** – Mr. Bruce Weiner asked Dr. Amoroso if the information regarding the excavation project can be found on the website. Mr. Weiner then commented on the excavation work being done. Mr. Carl Padula, Board member, stated that he attended the CAG meeting and there is great concern by CAG and environmental committee members and that the excavation company is not following the agreed upon truck route for trucks carrying excavated soil. Mr. Padula suggested that a meeting be scheduled with the town environmental committee and Board committee to discuss the latest concerns. Dr. Amoroso concurred a meeting should be scheduled.

Board President Tom Salus closed the Hearing of the Public (First Session) at 7:46 pm.

### **Approval of Minutes**

It is recommended that the following minutes be approved:

Board of Education Regular & Executive Session Meetings: **July 12, 2016**

Motion Schwartz, second Horn; carried 7-0-1 on a roll call vote

### **FINANCE**

#### **APPROVAL OF BILLS FOR PAYMENT**

F-1

It is recommended by the Superintendent of Schools that the Board of Education approve the bills in the amount of **\$1,174,735.20** for the month of **July 2016**.

It is also recommended by the Superintendent of Schools that the Board of Education approve the bills in the amount of **\$833,449.16** for the month of **August 2016**.

Motion by Mrs. Schwartz, second by Mrs. Shaw; carried 8-0

#### **APPROVAL OF PAYROLL FOR PAYMENT**

F-2

It is recommended by the Superintendent of Schools that the Board of Education approve payroll in the amount of **\$575,364.47** for the month of **July 2016**.

Motion by Mrs. Schwartz, seconded by Mr. Santers; carried 8-0.

**FINANCE, cont'd**

**APPROVAL OF STUDENT ACTIVITY ACCOUNTS**

F-3

It is recommended by the Superintendent of Schools that the Board of Education approve the Student Activity account bills in the amount of **\$122,988.26** for the month of **June 2016**.

Motion by Mrs. Schwartz, seconded by Mrs. Shaw; carried 8-0.

**APPROVAL OF TRANSFER OF FUNDS**

F-4

It is recommended by the Superintendent of Schools that the Board of Education approve the revised transfers for the month of **June 2016**.

It is also recommended by the Superintendent of Schools that the Board of Education approve the transfers for the month of **July 2016**.

Motion by Mrs. Horn, seconded by Mrs. Shaw; carried 8-0.

**APPROVAL OF OUT-OF-DISTRICT PLACEMENT**

F-5

It is recommended by the Superintendent of Schools that the Board of Education approve a student (ID# 2101655110) placement to attend the Banyan School, effective September 7, 2016. (Tuition for the 2016-2017 school year will be \$53,740.80.)

Motion by Mrs. Horn, seconded by Mrs. Shaw; carried 8-0.

**APPROVAL OF OUT-OF-DISTRICT PLACEMENT**

F-5-a

It is recommended by the Superintendent of Schools that the Board of Education approve a student (ID#2916172664) placement to attend Chapel Hill Academy, Lincoln Park, NJ, and effective

September 6, 2016. (Tuition for the 2016-17 school year will be \$59,400 with an additional cost of \$27,000 for a personal aide.)

Motion by Mrs. Schwartz, seconded by Mrs. Horn; carried 8-0.

**APPROVAL OF TUITION STUDENT –  
THE TEEN PLACE – AMENDED**

F-6

It is recommended by the Superintendent of Schools that a student (ID#3966862248) who resides in the Ridgewood, NJ Public School District, be accepted and enrolled into the TEEN Place Autism ESY Program at Lakeside Middle School, for the 2016 summer. The financial reimbursement from the Ridgewood School's Board of Education will be \$6,357.76.

Motion by Mr. Padula, seconded by Mr. Santers; carried 8-0

**APPROVAL OF TUITION RATES – 2016-2017**

F-7

It is recommended by the Superintendent of Schools that the Board of Education approve the following tuition rates for the 2016-2017 school year as follows:

<b>TUITION RATES – 2016-2017</b>	
<b>Grade K</b>	<b>\$12,014</b>
<b>Grades 1-5</b>	<b>15,424</b>
<b>Grades 6-8</b>	<b>15,187</b>
<b>Grades 9-12</b>	<b>14,530</b>
<b>LLD</b>	<b>18,486</b>
<b>Autistic (Includes ESY)</b>	<b>92,506</b>
<b>PSD</b>	<b>19,130</b>

Motion by Mrs. Schwartz, seconded by Mrs. Shaw; carried 8-0

**APPROVAL OF FOOD SERVICE MANAGEMENT  
COMPANY CONTRACT – 2016-2017**

F-8

It is recommended by the Superintendent of Schools that the Board of Education approve the contract between the Pompton Lakes Board of Education and Maschio's Food Services, Inc. for

the period of July 1, 2016 through June 30, 2017. For the period of July 1, 2016 through June 30, 2017, the provision of food management services will be at a cost of \$9,928.00 with a guaranteed return to the district of \$17,000.00 from food services operations.

Motion by Mrs. Schwartz, seconded by Mr. Padula; carried 8-0

**APPROVAL OF OUT-OF-DISTRICT PLACEMENTS**

F-9

**FINANCE, cont'd**

It is recommended by the Superintendent of Schools that the Board of Education approve the tuition payment for nine (9) students to attend Passaic County Technical Institute from September 1, 2016 through June 30, 2017. (Total - \$91,794.51)

Motion by Mr. Padula, seconded by Mrs. Schwartz; carried 8-0

**APPROVAL OF OUT-OF-DISTRICT PLACEMENTS**

F-10

It is recommended by the Superintendent of Schools that the Board of Education approve the tuition payment for three (3) students to attend Morris County Vocational School, Denville, NJ beginning September 7, 2016 through June 30, 2017.

<b>MORRIS COUNTY VOCATION SCHOOL - 2016-2017</b>			
<b>Student ID</b>	<b>Share/Full Time</b>	<b>Regular of Special Ed</b>	<b>Tuition/Year</b>
6498468554	Share Time	Regular	\$6,550
2534461891	Share Time	Regular	\$6,550
2049135798	Share Time	Special Ed	\$9,000

Motion by Mr. Padula, seconded by Mr. Santers; carried 8-0

**APPROVAL OF MISCELLANEOUS OUT-OF-DISTRICT PLACEMENTS**

F-11

It is recommended by the Superintendent of Schools that the Board of Education approve the following student out-of-district placements for the 2016-2017 school year:

<b>ID #</b>	<b>School Attending</b>	<b>Tuition</b>	<b>ESY</b>	<b>Total</b>
1691807108	North Jersey Elks Developmental Disabilities Agency	71,828.57	7,682.20	79,510.77
9580388759	North Jersey Elks Developmental Disabilities Agency	71,828.57	7,682.20	49,510.77
4458583706	Y.C. Ernest E. May Academy, Jersey City	44,618.40	4,957.60	49,576.00
4595452537	Windsor Learning Center	54,900.00		54,900.00
1971275205	The Phoenix Center	61,074.00	6,446.70	67,520.70
2101655110	Banyan School	53,740.80	7,165.44	60,906.24
5154378446	George Washington School	51,724.80	5,747.20	57,472.00

	(YCS)			
2641412678	Skylands School for the Exceptional	69,500.00	7,500.00	77,000.00
3348462159	E.C.L.C., HoHoKus	53,087.40	5,898.60	58,986.00
7559531937	Willow Glen Academy	48,983.40	8,163.90	57,147.30
7490827800	Skylands School for the Exceptional	65,000.00	7,500.00	77,000.00
6113596477	North Jersey Elks Development Disabilities Agency	60,412.22	6,461.0	66,873.42
2819470541	Benway School	36,218.30		Shared
	HoHoKus**	\$10,065		46,283.30
5795066021	The Phoenix Center	61,074.00	6,446.70	67,520.70
2996893155	E.C.L.C. Chatham	48,857.40	5,428.60	54,286.00
4274413342	The Phoenix Center	61,074.00		61,074.00
8577899161	HoHoKus	\$10,120		\$10,120
9692124859	HoHoKus	\$10,120		\$10,120

\*\*Shared time student – Benway and HoHoKus School of Trade

Motion by Mr. Padula, seconded by Mrs. Schwartz; carried 8-0

**APPROVAL OF MISCELLANEOUS RATES – 2016-2017**

F-12

It is recommended by the Superintendent of Schools that the Board of Education approve the following miscellaneous rates for 2016-2017 as follows:

Painter	\$20.50/hour
Summer Maintenance Worker	\$17.25/hour
Autism Program Clerk	\$19.00/hour
Hourly Aides	
Playground/Cafeteria	\$19.00/hour
Student Office	\$10.50/hour
Custodial	\$10.50/hour
Substitutes	
Teachers	\$95.00/hour
Nurses	\$200/hour
Instructional Aides	\$13.25/hour
ABA Aides	\$22.00/hour
Custodians	\$15.00/hour
Secretaries	\$13.25/hour
Sub Caller	<b>\$12,456/year</b>
Sub-sub Caller	\$45.00/hour

Motion by Mr. Padula, seconded by Mrs. Schwartz; carried 8-0

**APPROVAL OF THE CORRECTIVE ACTION PLAN**

F-13

Be it resolved, that the Pompton Lakes Board of Education, upon the recommendation of the Superintendent of Schools, hereby approve the acceptance of the State of New Jersey Department of Agriculture, Division of Food and Nutrition Audit Report and recommendations for the year ending June 30, 2015. Be it further resolved, that the Corrective Action Plan be approved as follows: The net cash resource calculation in the Food Service enterprise will not exceed three (3) months average balance. The District will use the excess cash surplus to offset the purchase of kitchen equipment.

Motion by Mr. Padula, seconded by Mrs. Shaw; carried 8-0

**APPROVAL OF SUMMER (ESY) TRANSPORTATION ROUTES  
 CONTRACTED WITH NORTHERN REGIONAL EDUCATIONAL  
 SERVICES COMMISSION**

F-14

It is recommended by the Superintendent of Schools that the Board of Education approve the following transportation contracts with Northern Regional Educational Services Commission for Summer 2016.

<b>Route #</b>	<b>School</b>	<b>Contractors</b>	<b>Cost</b>
269E	Benway School	American Star	\$ 4,635.00
104B	Banyan School	FS Transport	\$ 2,781.00
138B	ECLC Chatham	Jersey Kids	\$ 1,492.21
337B	ECLC HoHoKus	Rudco	\$ 2,733.73
164E	Lincoln School	Trans Ed Transportation	\$10,444.20
161B	Lakeland Regional	Jordan Transportation	\$ 8,589.58
182B	NJEDDA Clifton	Sami Pedia	\$ 4,944.00
NJEDDAESY	NJEDDA Clifton	Sami Pedia	\$ 3,862.50
214B	Phoenix Center	Jersey Kids	\$ 2,661.52
MRESY	West Milford	American Star	\$ 5,141.76
SSEESY	Skylands (NRESC)	Omar Transport	\$ 3,955.20
268E	Glenview	American Star	\$ 6,962.80
254B	YCS George Washington	Jersey Kids	\$ 3,893.40
255B	YCS Ernest May	Rudco	\$ 3,722.21

Motion by Mrs. Schwartz, seconded by Mrs. Shaw; carried 8-0

**ADDENDUM TO THE AGREEMENT BETWEEN PLBOE  
 AND PLEA – JULY 1, 2016-JUNE 30, 2018**

F-15



**FINANCE, cont'd**

It is recommended by the Superintendent of Schools that the Board of Education approve the amendment to the Agreement between the Pompton Lakes Board of Education and the Pompton Lakes Education Association for July 1, 2016 through June 30, 2018 as follows:

**REVISED APPENDIX "2016-2017 EXTRACURRICULAR GUIDE – ATHLETICS" –  
Addition of Lacrosse Varsity Program:**

<b>Sport</b>	<b>Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Lacrosse	Varsity	\$8,160	\$8,517	\$8,874

**REVISED APPENDIX "2017-2018 EXTRACURRICULAR GUIDE – ATHLETICS"**

<b>Sport</b>	<b>Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
Lacrosse	Varsity	\$8,323	\$8,687	\$9,051

Motion by Mrs. Schwartz, seconded by Mr. Salus; carried 8-0 **Roll Call Vote**

**APPROVAL TO PURCHASE HOT WATER COIL – LAKESIDE**

F-16

It is recommended by the Superintendent of Schools that the Board of Education approve the purchase of and installation of one hot water coil from GL Group. The cost for removal of the old hot water coil assembly, purchase and installation of the new hot water coil assembly shall not exceed \$7,215. GL Group is a member of the Educational Data Purchasing Consortium, ID #: EDS16-113-2.

Motion by Mr. Santers, seconded by Mrs. Schwartz; carried 7-0-1

**APPROVAL OF THE DISTRICT PARENT  
INVOLVEMENT POLICY FOR THE NCLB GRANT FOR FY2017**

F-17

It is recommended by the Superintendent of Schools that the Board of Education approve the District Parent Involvement Policy as part of the application of the NCLB Grant for FY2017.

Motion by Mr. Padula, seconded by Mr. Salus; carried 8-0

**APPROVAL OF INDIVIDUAL SCHOOL PARENT  
INVOLVEMENT OF THE NCLB GRANT FOR FY2017**

F-18

**FINANCE, cont'd**

It is recommended by the Superintendent of Schools that the Board of Education approve the Individual Parent Involvement Policy as part of the application of the NCLB Grant for FY2017.

Lincoln Elementary School  
 Lenox Elementary School  
 Lakeside Middle School

Motion by Mrs. Schwartz, seconded by Mr. Padula; carried 8-0

**APPROVAL OF GL GROUP TO PERFORM THE  
 FOLLOWING WORK AT LINCOLN**

F-19

It is recommended by the Superintendent of Schools that the Board of Education approve the GL Group to perform the following work at Lincoln School:

- Removal and disposal of old exhaust fan, install and connect one Greenheck GB 200 4 Roof Exhaust Fan, at a cost not to exceed \$4,387.50. GL Group is an approved vendor for the ED Data Services Pricing Cooperative-EDS16-228-1. Funding for this work will be from the Pompton Lakes Board of Education Cafeteria Account.

It is also recommended by the Superintendent of Schools that the Board of Education approve the GL Group to perform the following work at Lincoln School:

- Remove, replace and dispose of four (4) sets of steps and one (1) stoop; take down to footing; and reinstall railings, at a cost not to exceed \$15,600. Second quote was provided by Restoration Technologies at \$44,370.

Motion by Mr. Padula, seconded by Mrs. Shaw; carried 7-0-1

**APPROVAL TO ATTEND CONFERENCE**

F-20

It is recommended by the Superintendent of Schools that the Board of Education approve the following:

Name & School	Conference/ Seminar/ Workshop	Date	Location	Registration Fee	Other Costs
Siobhan Carpenter	Autism NJ Conf.	10/27/16- 10/28/16	Atlantic City	\$350	Mileage: \$84.94 Tolls: \$12.25

					Hotel: \$79.00 Meals: \$48.00
Irene Cook	Autism NJ Conf.	10/27/16- 10/28/16	Atlantic City	\$350	Mileage: \$84.94 Tolls & Parking \$22.25 Meals: \$48.00
Mary Kretlow	Autism NJ Conf.		Atlantic City	\$350	Mileage: \$84.94 Tolls: \$12.25 Hotel: \$79.00 Meals: \$48.00
Denise Miller	Autism NJ Conf.	10/27/16- 10/28/16	Atlantic City	\$350	Mileage: \$84.94 Tolls & Parking \$22.25 Meals: \$48.00
Jessica Paventa	Autism NJ Conf.	10/27/16- 10/28/16	Atlantic City	\$350	Mileage: \$84.94 Tolls & Parking \$22.25 Meals: \$48.00

ADDED TO EACH COST ABOVE IS MILEAGE AT .31/MILE FOR ALL EMPLOYEES (To and From Work Site and Workshop) PLUS ACTUAL TOLLS AND PARKING

Motion by Mrs. Shaw, seconded by Mr. Padula; carried 8-0

**APPROVAL TO AUTHORIZE THE PLPSD TO ENTER INTO A COOPERATIVE PRICING AGREEMENT WITH THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION**

F-21

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services:

WHEREAS, on August 23, 2016, the governing body of the Pompton Lakes Public School District, County of Passaic, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services:

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Pompton lakes Public School District

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Chief Executive Officer is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law 9N.J.S.A. 40a:11-1 ET SEQU.*) and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

Motion by Mr. Padula, seconded by Mrs. Shaw; carried: 8-0

**PERSONNEL**

**RESIGNATIONS**

**PLAYGROUND/CAFETERIA AIDE – LENOX**

P-1

It is recommended by the Superintendent of Schools that the Board of Education approve the resignation of Tara Adegbite, playground/cafeteria aide assigned to Lenox Elementary School, effective July 20, 2016.

Motion by Mrs. Schwartz, seconded by Mr. Padula; carried 7-0-1

**ABA THERAPIST – LINCOLN**

P-1-a

It is recommended by the Superintendent of Schools that the Board of Education approve the resignation of Kathy Fischer, ABA Therapist assigned to Lincoln Elementary School, effective July 18, 2016.

Motion by Mr. Troast, seconded by Mr. Padula; carried 7-0-1

**LEAVES OF ABSENCE**

**LEAVES OF ABSENCE – REVISION**  
**READING/LANGUAGE ARTS TEACHER – LAKESIDE**

P-2

It is recommended by the Superintendent of Schools that the Board of Education approve the revised leave of absence for Heather Clarke, reading/language arts teacher assigned to Lakeside Middle School as follows:

FROM: 5/12/16 – 9/30/16 - 4 Weeks NJFLA

TO: 5/12/16 – **10/13/16** - 6 Weeks NJFLA

Motion by Mrs. Schwartz, seconded by Mr. Padula; carried 8-0

**ESL – K-5 TEACHER – LINCOLN**

P-2-a

It is recommended by the Superintendent of Schools that the Board of Education approve the leave of absence for Marianne Russo, ESL – K-5 teacher, assigned to Lincoln Elementary School, effective September 29, 2016 through October 14, 2016.

Dates	Coverage	Amount of Time
9/29/16-10/14/16	<u>Federal Medical Leave Act</u>	2 Weeks
9/29/16-10/14/16	<u>Paid Sick Leave</u>	10 Days

Motion by Mr. Santers, seconded by Mrs. Horn; carried 7-0-1

**TRANSFERS**

**INSTRUCTIONAL AIDE TO ABA THERAPIST**

P-3

It is recommended by the Superintendent of Schools that the Board of Education approve the transfer of Caroline Blake, effective the 2016-2017 school year, as follows:

<b><u>From:</u></b> Instructional Aide - Lakeside	<b><u>To:</u></b> ABAT - High School Self Contained/Life Skills  Step -1 - \$29,193
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Motion by Mrs. Schwartz, seconded by Mr. Padula; carried 8-0

**APPOINTMENTS**

**APPROVAL OF ABA THERAPIST – 2016-2017**

P-4

It is recommended by the Superintendent of Schools that the Board of Education approve the ABA Therapists for the 2016-2017 school year as follows:

<b>NAME</b>	<b>STEP – 2016-2017</b>	<b>SALARY</b>
Calamita, Erin	3	\$30,194
Brush, Denise	2	\$29,845
Duddy, Linda	13	\$40,172
Formisano, Patricia	15	\$42,865
Freer, Bettina	10	\$36,125
Guillermain, Nick	2	\$29,845
Kaslow, Mona	15	\$42,865
Kelly, Debra	10	\$36,125
McKenna, Patricia	4	\$30,271
Miller, John	4	\$30,271
Mineo, Kelly	9	\$34,672
Nappi, Rebekkah	1	\$29,196
Pasquale, Stephanie	2	\$29,845
Rooney, Sanaz	2	\$29,845
Senna-Guggiari, Cheryl	13	\$40,172

Motion by Mr. Troast, seconded by Mrs. Santers; carried 8-0

**APPROVAL OF INSTRUCTIONAL AIDES – 2016-2017**

P-4-a

It is recommended by the Superintendent of Schools that the Board of Education approve the instructional aides for the 2016-2017 school year as follows:

<b>NAME</b>	<b>STEP – 2016-2017</b>	<b>SALARY</b>
Carroll, Lorna	12	\$30,482
Marcalus, Karen	8	\$22,196
Merrill, Adelita	8	\$22,196
Hooben, Kim	15	\$34,132
Mayer, Iris	13	\$31,833
DeSando, Holly	2	\$16,300
Forte, Denise	2	\$16,300
Sanford, Kathrin	2	\$16,300
Boss, Stacy	3	\$16,750

Gaefke, Kimberly	3	\$16,750
Novak, Mary	4	\$16,975
Bakka, Kathryn	5	\$17,700
Villabrubia, Iris	7	\$19,900
Verblaauw, Beth	8	\$22,500
Cluney, Carol	9	\$23,500
Riotto, Marta	9	\$23,500
Holland, Kim	10	\$28,000
MacKay, Kathy	10	\$28,000
Jenkins, Sheila	11	\$29,450
Nicholas, Sue	12	\$30,900
Sopko, Janice	12	\$30,900
Keating, Lisa	13	\$32,050
Pepling, Daisy	13	\$32,050
Swan, Michelle	15	\$34,600
Freer, Kelly	1	\$15,676
Cinek, Donna	15	\$34,600
Phillip, Denise	4	\$16,975

Motion by Mrs. Schwartz, seconded by Mr. Troast; carried 8-0

**SPANISH TEACHER – PLHS**

P-4-b

It is recommended by the Superintendent of Schools that the Board of Education approve Nora Baena-Cano as a Spanish teacher (replacing M. Hoffman), assigned to Pompton Lakes High School, effective September 1, 2016 through June 30, 2017 pending fingerprinting. (Step 1 – BA+15 - \$56,840)

Motion by Mr. Padula, seconded by Mr. Troast; carried 8-0 **ROLL CALL VOTE**

**APPROVAL OF ABA THERAPISTS/INSTRUCTIONAL AIDES -2016-2017**

P-4-c

It is recommended by the Superintendent of Schools that the Board of Education approve the following ABA Therapists/Instructional Aides for the 2016-2017 school year:

<b>Name</b>	<b>School</b>	<b>Step 2016-2017</b>	<b>Hours</b>	<b>Salary</b>
Tara Adgebite (Pending Fingerprinting)	Lenox	1	29.6	\$15,890
Danielle Lee Alessandrino (Pending Fingerprinting)	Lakeside	1	29.6	\$29,193
Jean Caughey (Pending Fingerprinting)	HS Self Contained Life Skills	1	29.6	\$29,193

Ashley Cinek (Pending Fingerprinting)	Lincoln	1	15	\$7,945*
Dawn Fasolino (Pending Fingerprinting)	Lincoln	1	15	\$7,945*
Jennifer Miller	Lakeside LLD	1	29.6	\$15,890

\*Salary reflects half-time status

Motion by Mr. Troast, seconded by Mrs. Schwartz; carried 8-0

**EXTRA CLASS STIPEND AMENDMENT -  
 SPECIAL EDUCATION TEACHER – LAKESIDE**

P-4-d

It is recommended by the Superintendent of Schools that the Board of Education approve Michelle Carosia, special education teacher assigned to Lakeside Middle School, as follows:

FROM: .5 extra class stipend to teach three resource room classes (\$2,922)

TO: .75 extra class stipend to teach four resource room classes (\$4,383)

Motion by Mr. Troast, seconded by Mrs. Horn; carried 7-0-1

**EXTRACURRICULAR – ATHLETIC  
 ASSISTANT GIRL’S TRACK AND FIELD COACH**

P-4-e

It is recommended by the Superintendent of Schools that the Board of Education approve Danielle Wankmuller as Assistant Girl’s Track and Field Coach, Step 1 for the 2016-2017 school year. (\$5,712)

Motion by Mr. SanTERS, seconded by Mrs. Schwartz; carried 8-0

**FLOATER CUSTODIAN – 3:00 P.M. – 11:00 P.M.**

P-4-f

It is recommended by the Superintendent of Schools that the Board of Education approve Greg Glosinski as a floater custodian for the 3:00 pm to the 11:00 pm position effective September 6, 2016.

Motion by Mr. Padula, seconded by Mrs. Schwartz; carried 8-0



**SALARY ADJUSTMENT – ESY**

It is recommended by the Superintendent of Schools that the Board of Education approve the following salary adjustment for the ESY Program 2016:

Name	From	To
Marianne Russo	\$3,500	\$3,300

Motion by Mr. Troast, seconded by Mrs. Schwartz; carried 8-0

**APPROVAL OF SUBSTITUTES AND VOLUNTEERS**

P-4-h

It is recommended by the Superintendent of Schools that the Board of Education approve the following volunteers for the 2016-2017 school year:

<b>Substitute Teacher</b>	Alyssa Eufer
<b>Substitute ABA Aides</b>	Kathy Fischer
<b>Substitute Custodian</b>	Dean Ward

Motion by Mr. Padula, seconded by Mr. Troast; carried 8-0

**APPROVAL OF STUDENT TEACHER**

P-4-i

It is recommended by the Superintendent of Schools that the Board of Education approve the following student teacher for the 2016-2017 school year:

NAME	COLLEGE	SCHOOL	GRADE/SUBJECT/ TEACHER	DATES
Alexa O'Brien	Ramapo College	PLHS	English/Schlick	9/6/16-12/2/16 Pending Finger- Printing
James Mejia	Rutgers University	Special Services	J. Cannizzaro	9/12/16-11/4/16 Pending Finger- printing

Motion by Mrs. Schwartz, seconded by Mr. Santers; carried 8-0

**LEAVE REPLACEMENT-  
 ELEMENTARY TEACHER-LENOX**

It is recommended by the Superintendent of Schools that the Board of Education approve Marie Gundlah, as a leave replacement for K. Ardizzone, effective September 1, 2016 through November 11, 2016 pending fingerprinting.

It is also recommended by the Superintendent of Schools that the Board of Education approve Marie Gundlah, as the leave replacement for E. Andreano, effective November 14, 2016 through June 30, 2017 pending fingerprinting.

Salary-September 1, 2016 through June 30, 2017 – Step 2- BA- \$56,235

Motion by Mrs. Horn; second by Mr. Santers; carried 7-0-1 **ROLL CALL VOTE**

**CURRICULUM & INSTRUCTION**

**APPROVAL OF FIELD TRIPS**

C-1

It is recommended by the Superintendent of Schools that the Board of Education approve the following field trips for the 2016-2017 school year:

<b>Day/Date</b>	<b>School/Dept.</b>	<b>Grade/Club</b>	<b>Destination</b>
Tues., 9/13/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate behaviors in community and apply life skills	Shop-Rite and Falls View Oakland, NJ
Tues., 9/27/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate behaviors in community and apply life skills	Frank’s Pizza and Dollar Tree Oakland, NJ
Tues., 10/11/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate behaviors in community and apply life skills	Wendy’s and PL Library PL
Tues., 10/25/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate behaviors in community and apply life skills	Party City and Panera Bakery Wayne, NJ
Tues., 11/15/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate	ShopRite and Falls View Oakland, NJ

		behaviors in community and apply life skills	
Tues., 11/29/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate behaviors in community and apply life skills	Frank’s Pizza and Dollar Store Oakland, NJ
Tues., 12/13/16	Lincoln	Primary Autism – SWBAT identify community places, helpers and their functions. SWBAT demonstrate appropriate behaviors in community and apply life skills	Applebee’s Riverdale, NJ
Sat., 9/24/16	PLHS	PLHS Marching Band – Performance based competition judging visual and musical concepts	Northern Valley Regional HS Demarest, NJ
Sun., 9/25/16	PLHS	PLHS Marching Band – Performance based competition judging visual and musical concepts	Wayne Valley HS Wayne, NJ
Sat., 10/1/16	PLHS	PLHS Marching Band – Performance based competition judging visual and musical concepts	Montville HS Montville, NJ
Sat., 10/8/16	PLHS	PLHS Marching Band – Performance based competition judging visual and musical concepts	Pequannock HS Pompton Plains, NJ
Sat., 10/22/16	PLHS	PLHS Marching Band – Performance based competition judging visual and musical concepts	Rowan University Glassboro, NJ
Sun., 11/6/16	PLHS	PLHS Marching Band – Performance based competition judging visual and musical concepts	J. Birney Crum Stadium Allentown, PA
Fri., 10/21/16	PLHS	Creative Writing Class – This poetry festival will tie into the poetry unit, will provide instruction and inspiration.	Dodge Poetry Festival Newark, NJ

Motion by Mr. Troast, seconded by Mr. Padula; carried 8-1 **ROLL CALL VOTE**

**POLICIES & REGULATIONS**

**2<sup>ND</sup> READING**

**NEW POLICIES/REGULATIONS**

D-1

- P5330.01 Administration of Medical Marijuana
- R5330.01 Administration of Medical Marijuana

**REVISED POLICIES/REGULATIONS**

P2422	Health and Physical Education
P2431	Athletic Competition
P2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad
P5310	Health Services
R5310	Health Services
P8462	Reporting Potential Missing or Abused Children
R8462	Reporting Potential Missing or Abused Children

It is recommended by the Superintendent of Schools that the Board of Education approve the 2<sup>nd</sup> reading of the following new and revised policies and regulations:

**NEW POLICIES/REGULATIONS**

P5330.01	Administration of Medical Marijuana
R5330.01	Administration of Medical Marijuana

**REVISED POLICIES/REGULATIONS**

P2422	Health and Physical Education
P2431	Athletic Competition
P2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad
P5310	Health Services
R5310	Health Services
P8462	Reporting Potential Missing or Abused Children
R8462	Reporting Potential Missing or Abused Children

Motion by Mr. Troast, seconded by Mr. Padula; carried 8-0 **ROLL CALL VOTE**

**POLICIES & REGULATIONS**

**2<sup>ND</sup> READING**

**MULTI-YEAR EQUITY PLAN – POLICY AND REULATION GUIDE UPDATES**

D-1-a

**REVISED POLICIES /REGULATIONS**

P1140	Affirmative Action Program
P1523	Comprehensive Equity Plan
P1530	Equal Employment Opportunities
R1530	Equal Employment Opportunities
P1550	Affirmative Action Program for Employment and Contract Practices
P2200	Curriculum Content

R2200	Curriculum Content
P2260	Affirmative Action Program for School and Classroom Practices
P2411	Guidance Counseling
R2411	Guidance Counseling
P2423	Bilingual and ESL Education
R2423	Bilingual and ESL Education
P2610	Educational Program Evaluation
P2622	Student Assessment
P5750	Equal Educational Opportunity
P5755	Equity in Educational Programs and Services

It is recommended by the Superintendent of Schools that the Board of Education approve the 2<sup>nd</sup> reading of the following revised policies and regulations:

**MULTI-YEAR EQUITY PLAN – POLICY AND REULATION GUIDE UPDATES**

**REVISED POLICIES /REGULATIONS**

P1140	Affirmative Action Program
P1523	Comprehensive Equity Plan
P1530	Equal Employment Opportunities
R1530	Equal Employment Opportunities
P1550	Affirmative Action Program for Employment and Contract Practices

**POLICIES &  
REGULATIONS**

**REVISED POLICIES  
/REGULATIONS**

P2200	
R2200	Curriculum Content
P2260	Affirmative Action Program for School and Classroom Practices
P2411	Guidance Counseling
R2411	Guidance Counseling
P2423	Bilingual and ESL Education
R2423	Bilingual and ESL Education
P2610	Educational Program Evaluation
P2622	Student Assessment
P5750	Equal Educational Opportunity
P5755	Equity in Educational Programs and Services

Motion by Mrs. Schwartz, seconded by Mrs. Shaw; carried 8-0 **ROLL CALL VOTE**

**1<sup>ST</sup> READING**

**REVISED POLICIES/REGULATIONS**

D-1-b

P5111 Admission of Resident/Nonresident Pupils

It is recommended by the Superintendent of Schools that the Board of Education approve the 1<sup>st</sup> reading of the following revised policies and regulations:

P5111 Admission of Resident/Nonresident Pupils

Motion by Mr. Padula, seconded by Mr. SanTERS; carried 8-0 **ROLL CALL VOTE**

**MISCELLANEOUS**

**APPROVAL OF SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT**

E-1

It is recommended by the Superintendent of Schools that the Board of Education approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

Dr. Amoroso read into the minutes the School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights Act. The scores reported for Pompton Lakes School District schools were well within NJDOE acceptable range guidelines.

Motion by Mr. Troast, seconded by Mrs. Schwarz; carried 8-0 **ROLL CALL VOTE**

**APPROVAL TO SUBMIT ALTERNATE METHOD OF COMPLIANCE – KINDERGARTEN ROOM 209 AT LENOX ELEMENTARY SCHOOL**

E-2

It is recommended by the Superintendent of Schools that the Board of Education approve the submittal of the alternate method of compliance for toilet room facilities for Room 209 at Lenox Elementary School.

Motion by Mrs. Schwartz, seconded by Mrs. Horn; carried 8-0 **ROLL CALL VOTE**

The Board discussed the feasibility of converting a closet inside Room 209 into a single toilet bathroom.

## **ROUTINE MATTERS**

### **Hearing of Public (Second Session)**

Mr. Karl Roman inquired about Policy P5330.01 (Administration of Medical Marijuana). Mr. Roman commented that he is a social worker and that the District needs to be extremely careful when administering prescription marijuana to a developing child.

Mr. Bruce Weiner inquired if the salary motions listed on tonight's agenda include employee benefits or if the amount was strictly salary. Dr. Amoroso commented the amounts are only salaries.

Mr. Weiner asked why policies aren't made available to the public before the Board votes on them. Mr. Weiner feels community input would be beneficial before the Board takes action on approving them. Mrs. Shaw responded to Mr. Weiner's questions.

Mr. Weiner requested clarification regarding the Extended School Year motions on this evening's agenda and how those motions are funded.

Mr. Salus asked if any other members of the public wished to be heard. Seeing no other persons requesting to be recognized, Mr. Salus closed Second Session Hearing of the Public.

**Old/New Business** – Mrs. Schwartz commented she attended the Sr. Citizen Picnic.

Ms. Norris stated she attended the Riverdale BOE Education Committee meeting earlier this summer. The Education Committee requested that Ms. Norris ask Dr. Amoroso for a copy of the criteria and curriculum for students to be placed into Spanish II / Spanish II Honors their freshman year of high school.

Mr. Padula stated that the Pompton Lakes Rotary will be honoring Mr. Lou Shadiak at the Rotary's October 3, 2016 dinner. Mr. Padula asked the Board to put the date on their calendars.

Dr. Amoroso distributed a draft copy of the Board's 2016-2017 Goals discussed at last month's meeting.

Mrs. Shaw mentioned that the annual Tricky Tray will be held on October 21, 2016. The Tricky Tray will be held at The Regency House on Route 23.

**Future Meetings** – Mr. Salus announced future meeting dates.

Mr. Troast requested that announcement of Executive Session meetings only be listed on the Agenda when there is a planned session.

Ms. Taveniere polled the Board regarding their interest in attending the NJ SBA convention being held in Atlantic City, October 25-October 27, 2016.

**MOTION TO ADJOURN**

**Motion by Mrs. Schwartz, second by Mrs. Shaw to adjourn the Regular Meeting of the Pompton Lakes Board of Education at 8:43 pm; carried 8-0**

Respectfully submitted,

*Renee Taveniere*

Renee Taveniere

Board Secretary