

**BOARD OF EDUCATION
POMPTON LAKES, NEW JERSEY
TUESDAY, July 11, 2017
BOARD OF EDUCATION REGULAR MEETING MINUTES
BOARD OF EDUCATION OFFICE – 7:30 P.M.**

ROUTINE MATTERS

1. **Call to Order**-Mr. Salus, Board President, called the meeting to order at 7:32 pm.
2. **Flag Salute**-Mr. Salus led the Flag Salute.
3. **Reading of Notice**-Mr. Salus read the following notice:

In accordance with the “New Jersey Open Public Meetings Law,” notice of this meeting, having the date, time and place, was posted at the Board of Education Office. A list of the following meeting dates was sent to the newspapers on May 21, 2017

2017-2018 SCHOOL YEAR

Conference Meetings	Regular Meetings
	July 11, 2017
	August 22, 2017
September 5, 2017	September 12, 2017
October 3, 2017	October 10, 2017
	November 14, 2017
December 5, 2017	December 12, 2017
January 2, 2018 Reorganization Meeting	January 9, 2018
February 6, 2018	February 13, 2018
March 6, 2018	March 13, 2018
April 3, 2018	April 17, 2018
May 1, 2018	May 8, 2018
June 5, 2018	June 12, 2018

4. Roll Call

- Mrs. Cioppa-present
- Mr. Cruz-absent with advance notice
- Mrs. Horn-present
- Ms. Norris-present
- Mr. Padula-absent with advance notice
- Mr. Roman-present
- Mr. Salus-present
- Mrs. Schwartz-absent with advance notice
- Mrs. Shaw-absent with advance notice
- Mr. Troast-present

Routine Matters, cont'd.

Dr. Paul Amoroso, Superintendent of Schools and Ms. Renee Taveniere, Board Secretary were also present.

5. Correspondence-Dr. Amoroso reported that Mr. Paul Kelly, former coach and Pompton Lakes Athletic Director, passed away this past June. During his tenure as football coach, Mr. Kelly led the Cardinals to several championships. Dr. Amoroso then reported that the most recent AP test results have been received and that 75.6% of the students taking the AP examination this past spring scored 3 or better. Lastly, **Dr. Amoroso gave his six month HIB / Anti Bullying Report for the period January 1, 2017 through June 30, 2017. There were a total of six (6) confirmed HIB incidents, all were at Lakeside Middle School.**

6. Hearing of Public (First Session) and Comments by Board Members-Mrs. Cioppa thanked members of the Board and public for their support to her and her family on the recent passing of her mother-in-law. Mrs. Diane Gelok, Pompton Lakes Education Foundation President, presented a check in the amount of \$17,500 to the Pompton Lakes School District to be used toward technology initiatives. The Foundation has raised over \$30,000 since the inception of the Foundation in 2012. Discussion ensued on ways the Board and members of the community can assist Mrs. Gelok and PLEF trustees to keep the momentum going for future fundraising initiatives.

7. Approval of Minutes-motion by Mrs. Cioppa, seconded by Mrs. Horn to approve the Pompton Lakes Board of Education June 13, 2017 Regular Meeting Minutes. Motion carried by **roll call** vote, 6/0.

FINANCE**APPROVAL TO ATTEND CONFERENCE**

F-1

It is recommended by the Superintendent of Schools that the Board of Education approve the following:

Name & School	Conference/ Seminar/ Workshop	Date	Location	Registration Fee	Other Costs
Cheryl Wright/Lenox	Eureka Math/Focus on Fluency & Solving Word Problems	8/16 – 8/17/17	New York, NY	\$600.00* *Title 1Funds	Mileage: \$36.27 Tolls: \$25.00
Marisa Lembo/Lenox	NJ Summit Featuring Google for Education	7/26 – 7/27/17	Morris Plains, NJ	\$329.00	Mileage: \$19.90
Dana Aagaard/Lincoln	NJ Summit Featuring Google for Education	7/26 – 7/27/17	Morris Plains, NJ	\$329.00	Mileage: \$20.41

Karen Hennessey/PLHS	NJ Summit Featuring Google for Education	7/26 – 7/27/17	Morris Plains, NJ	\$329.00	Mileage: \$8.94
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Motion by Ms. Norris, seconded by Mrs. Horn. Motion carried by voice vote, 6/0.

APPROVAL OF DONATION
LINCOLN ELEMENTARY SCHOOL PTA

F-2

It is recommended by the Superintendent of Schools that the Board of Education accept a donation of \$2,031.00 from the Lincoln Elementary School PTA.

Motion by Mrs. Horn, seconded by Mrs. Cioppa. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained.)

Background

This donation will be used to purchase a 10 x 10 shed.

APPROVAL OF DONATION
LINCOLN ELEMENTARY SCHOOL PTA

F-3

It is recommended by the Superintendent of Schools that the Board of Education accept a donation of \$5,999.48 from the Lincoln Elementary School PTA.

Motion by Mrs. Horn, seconded by Mr. Roman. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

Background

This donation will be used to purchase 25 HP Chromebooks, Chrome Management Service License, and one Aver C30i Cart.

APPROVAL OF TUITION STUDENT –
THE CHILDREN’S P.L.A.C.E. – 2017-2018

F-4

It is recommended by the Superintendent of Schools that a student (SID #5893055439) who resides in the Waldwick, NJ Public School District, be accepted and enrolled into the Children’s P.L.A.C.E. for the 2017-2018 School Year. (Including ESY) The financial reimbursement from the Waldwick School’s Board of Education will be in the form of tuition plus the costs for the services of a one-on-one aide. (Tuition for the 2017-2018 school year will be \$98,981.00)

Motion by Mrs. Horn, seconded by Mrs. Cioppa. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

Finance, cont'd.

**NON-PUBLIC SECURITY AID
GRANT FUNDS EXPENDITURE FOR 2016-2017**

F-5

It is recommended by the Superintendent of Schools to retroactively approve the purchase and installation of three (3) aluminum / glass entry security exit doors in the amount of \$11,995 from New Jersey Door Works. Payment will be through NJ Non Public Security Aid funds received by St. Mary's School in the 2016-2017 school year.

Motion by Mrs. Horn, seconded by Mr. Troast. Motion carried by voice vote, 6/0.

**APPROVAL OF PURCHASE OF PERMANENT EASEMENT
BY THE COUNTY OF PASSAIC FOR LAKESIDE AVENUE
(PARCEL E-1), BLOCK 6600, LOT 5, POMPTON LAKES, NJ (REVISED)**

F-6

It is recommended by the Superintendent of Schools that the Board of Education approve the Offer of Purchase of permanent easement (right of way) from the County of Passaic for Lakeside Avenue (Parcel E-1, Block 6600, Lot 5 in Pompton Lakes, NJ for \$725.00)

Motion by Mrs. Horn, seconded by Mrs. Cioppa. Motion carried by voice vote, 6/0.

Background: The Passaic County Board of Chosen Freeholders has decided to improve the road in Pompton Lakes known as the Rehabilitation of Lakeside Avenue Culvert over Acid Brook, Structure No. 1600-252 in Pompton Lakes.

APPROVAL OF RETROACTIVE BOILERS LICENSE STIPEND

F-7

It is recommended by the Superintendent of Schools that the Board of Education approve the Boilers License Stipend retroactive to February 2017 for Ivan Ackerman, Custodian at Lincoln Elementary School.

Motion by Mrs. Horn, seconded by Mrs. Cioppa. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

**APPROVAL TO SUBMIT ALTERNATE METHOD OF COMPLIANCE
2017-2018 KINDERGARTEN ROOM 209
AT LENOX ELEMENTARY SCHOOL**

F-8

It is recommended by the Superintendent of Schools that the Board of Education approve the submittal of the alternate method of compliance for toilet room facilities for Room 209 at Lenox Elementary School for 2017-2018

Motion by Mr. Roman, seconded by Mrs. Cioppa. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

Finance, cont'd.

APPROVAL OF PAYMENT

F-9

It is recommended by the Superintendent of Schools that the Board of Education approve Roof Management, Inc.'s payment application no. 1 in the amount of \$15,675.00 for work performed on the Pompton Lakes High School Roof Wing Project. The payment application has been recommended for payment by Environetics, Inc., district architect. Funding for this project is from the Pompton Lakes Board of Education Capital Reserve Account.

Motion by Mrs. Horn, seconded by Mr. Salus. Motion carried by voice vote, 6/0.

APPROVAL OF PAYMENT

F-10

It is recommended by the Superintendent of Schools that the Board of Education approve Roof Management, Inc.'s payment application no. 2 in the amount of \$117,325 for work performed on the Pompton Lakes High School Roof Wing Project. The payment application has been recommended for payment by Environetics, Inc., district architect. Funding for this project is from the Pompton Lakes Board of Education Capital Reserve Account.

Motion by Mr. Roman, seconded by Mr. Salus. Motion carried by voice vote, 6/0.

**APPROVAL OF NRESC (NORTHERN REGIONAL
EDUCATIONAL SERVICES COMMISSION) FOR DAYCARE
PROGRAM AT LAKESIDE SCHOOL 2017-2018**

F-11

It is recommended by the Superintendent of Schools that the Board of Education approve the contract for NRESC's use of facilities at Lakeside School for the 2017-2018 Daycare Program. Payment will be \$15,300 for the year.

Motion by Mr. Roman, seconded by Mr. Salus. Motion carried by voice vote, 6/0.

**APPROVAL OF NRESC (NORTHERN REGIONAL
EDUCATIONAL SERVICES COMMISSION) FOR DAYCARE
PROGRAM AT LINCOLN AND LENOX SCHOOLS 2017-2018**

F-12

It is recommended by the Superintendent of Schools that the Board of Education approve the contract for NRESC's use of facilities at Lincoln and Lenox Schools for the 2017-2018 Daycare Program at no cost to NRESC.

Motion by Mr. Roman, seconded by Mrs. Cioppa. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

**PERSONNEL
RESIGNATIONS**

LENOX PARAPROFESSIONAL

P-1

It is recommended by the Superintendent of Schools that the Board of Education accept the resignation of Tara Adegbite, paraprofessional at Lenox Elementary effective June 21, 2017.

Motion by Mr. Troast, seconded by Mr. Roman. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

LAKESIDE MUSIC/CHORUS TEACHER

P-1a

It is recommended by the Superintendent of Schools that the Board of Education accept the resignation of Janine Maletsky, Music/Chorus Teacher at Lakeside Middle School effective July 1, 2017.

Motion by Mr. Roman, seconded by Mr. Troast. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

Background

Ms. Maletsky served the Pompton Lakes School District with distinction. She taught music, academically talented, and computers at Lakeside since 1995. Ms. Maletsky earned a reputation for her creativity and her love and passion for middle school level education.

LINCOLN ELEMENTARY SCHOOL – THIRD GRADE

P-1b

It is recommended by the Superintendent of Schools that the Board of Education accept the resignation of Katelyn Kane, third grade teacher at Lincoln Elementary School effective 7/8/2017.

Motion by Mr. Troast, seconded by Mr. Roman. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

APPOINTMENTS

APPROVAL OF SUBSTITUTES

P-2

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be added to the appropriate lists for the 2017-2018 school year.

Substitute Teachers	Aygul Sulejmanovski
Substitute Instructional Aides	Tara Adegbite Melissa Petriello Sarah Verblaauw
Substitute P/C Aides	Pranvera Konushevci

Substitute ABA Aides	Pamela Barrett Robert Doyle
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Motion by Mrs. Horn, seconded by Mrs. Cioppa. Motion carried by voice vote, 6/0.

APPROVAL OF STUDENT TEACHER

P-2a

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be added to the appropriate lists for the 2017-2018 school year.

Student Teacher	Lyndsay Buonforte/English/HS/C. Schlick
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Motion by Mr. Troast, seconded by Mr. Roman. Motion carried by voice vote, 6/0.

APPROVAL OF EXTRACURRICULAR ASSIGNMENT – LAKESIDE MIDDLE SCHOOL

P-2b

It is recommended by the Superintendent of Schools that the Board of Education approve the following extracurricular assignment for the 2017-2018 school year according to budget and guide.

Lakeside Middle School	Robotics Club	Tanner Wilson
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Motion by Mrs. Horn, seconded by Mr. Troast. Motion carried by voice vote, 5/0/1 (Ms. Norris abstained).

APPROVAL OF KINDERGARTEN TEACHER LINCOLN ELEMENTARY SCHOOL

P-2c

It is recommended by the Superintendent of Schools that the Board of Education approve Carly E. Norman as a kindergarten teacher, assigned to the Lincoln Elementary School effective September 1, 2017. (Step 2 BA - \$56,685)

Motion by Mrs. Horn, seconded by Mr. Troast. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

APPROVAL OF REASSIGNMENT

P-2d

It is recommended by the Superintendent of Schools that the Board of Education approve the reassignment of the following staff members for the 2017-2018 School Year.

Staff Member	FROM	TO
Kellyann Engdahl	Lenox Teacher	Lincoln Teacher

Motion by Mr. Troast, seconded by Mrs. Cioppa. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

Personnel, cont'd.**APPROVAL OF ABA THERAPIST – 2017-2018**

P-2e

It is recommended by the Superintendent of Schools that the Board of Education approve the ABA Therapists for the 2017-2018 school year as follows:

NAME	STEP – 2017-2018	SALARY
Bachmann, Kimberly	2	\$30,216
Blake, Caroline	2	\$30,216
Brush, Denise	3	\$30,865
Calamita, Erin	4	\$31,166
Caughey, Jean	2	\$30,216
Duddy, Linda	14	\$41,212
Formisano, Patricia	16	\$43,515
Freer, Bettina	11	\$37,169
Guillermain, Nick	3	\$30,865
Kaslow, Mona	16	\$43,515
Kelly, Debra	11	\$37,169
McKenna, Patricia	5	\$31,295
Miller, Denise	3	\$30,865
Miller, John	5	\$31,295
Minneo, Kelly	10	\$35,725
Nappi, Rebekkah	2	\$30,216
Pravata, Alicia	2	\$30,216
Rooney, Sanaz	3	\$30,865
Senna-Guggiari, Cheryl	14	\$41,212

Motion by Mr. Troast, seconded by Mrs. Cioppa. Motion carried by voice vote, 6/0.

APPROVAL OF INSTRUCTIONAL AIDES – 2017-2018

P-2f

It is recommended by the Superintendent of Schools that the Board of Education approve the instructional aides for the 2017-2018 school year as follows:

<u>School</u>	<u>NAME</u>	<u>STEP – 2017-2018</u>	<u>SALARY</u>
Lakeside	Carroll, Lorna (29.2 hours)	13	\$31,173
Lakeside	Merrill, Adelita (29.2 hours)	9	\$22,936
Lakeside	Miller, Jennifer (29.2 hours)	2	\$16,277
Lakeside	Novak, Mary (29.2 hours)	5	\$17,510
Lakeside	Verblaauw, Beth (29.2 hours)	9	\$22,936
Lenox	Bakka, Kathryn (29.6 hours)	6	\$18,450
Lenox	Boss, Stacy (29.6 hours)	4	\$17,425
Lenox	Cinek, April (29.6 hours)	2	\$16,500
Lenox	DeSando, Holly (29.6 hours)	3	\$16,950

Lenox	Holland, Kim (29.6 hours)	11	\$28,900
Lenox	Jenkins, Sheila (29.6 hours)	12	\$30,200
Lenox	MacKay, Kathy (29.6 hours)	11	\$28,900
Lenox	Pepling, Daisy (29.6 hours)	14	\$32,750
Lenox	Riotto, Marta (29.6 hours)	10	\$24,250
Lenox	Sopko, Janice (29.6 hours)	13	\$31,600
Lincoln	Cinek, Donna (29.6 hours)	16	\$35,000
Lincoln	Cluney, Carol (29.6 hours)	10	\$24,250
Lincoln	Fasolino, Dawn (29.6)	2	\$16,500
Lincoln	Forte, Denise (29.6 hours)	3	\$16,950
Lincoln	Keating, Lisa (29.6 hours)	14	\$32,750
Lincoln	Nicholas, Sue (29.6 hours)	13	\$31,600
Lincoln	Phillip, Denise (29.6 hours)	5	\$17,750
Lincoln	Sanford, Kathrin (29.6 hours)	3	\$16,950
Lincoln	Swan, Michelle (29.6 hours)	16	\$35,000
Lincoln	Villabrubia, Iris (29.6 hours)	8	\$20,700
PLHS	Gaefke, Kimberly (29.4 hours)	4	\$17,307
PLHS	Marcalus, Karen (29.6 hours)	9	\$23,250
PLHS	Mayer, Iris (29.4 hours)	14	\$32,529

Motion by Mr. Roman, seconded by Mrs. Cioppa. Motion carried by voice vote, 6/0.

EXTRACURRICULAR ASSIGNMENTS – ATHLETIC

P-2g

It is recommended by the Superintendent of Schools that the Board of Education approve the following extracurricular assignments for the 2017-2018 school year:

<u>Football</u>	<u>Name</u>
Freshman Coach	Tyler Mauer (Step 1)
Girls JV Soccer Coach	Stephanie Pasquale (Step 1)
Club Girls Lacrosse	Eileen Allan (Board agreed upon stipend \$983)

Motion by Mrs. Horn, seconded by Mrs. Cioppa. Motion carried by voice vote, 5/0/1 (Mrs. Cioppa abstained).

TEACHER LENOX ELEMENTARY SCHOOL

P-2h

It is recommended by the Superintendent of Schools that the Board of Education approve Kristina Nienhouse, pending fingerprinting, as a fourth grade teacher, assigned to the Lenox Elementary School effective September 1, 2017. (BA Step 4 - \$57,675)

Motion by Mrs. Cioppa, seconded by Ms. Norris. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

Personnel, cont'd.

LEAVE REPLACEMENT LENOX ELEMENTARY SCHOOL

P-2i

It is recommended by the Superintendent of Schools that the Board of Education approve Isabelle Nochta, pending fingerprinting, as the third grade leave replacement, (Hedenhag) assigned to the Lenox Elementary School effective September 1, 2017 – 12/1/2017. (BA+15 Step 1 - \$57,290 Pro-rated)

Motion by Mr. Troast, seconded by Mrs. Horn. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

**RESCISSION OF CONTRACT –
SUPERINTENDENT OF SCHOOLS**

P-2j

With the consent of the Superintendent, the Board of Education rescinds a five year contract of employment for Paul Amoroso, Ed.D., which was effective July 1, 2016-June 30, 2021.

Motion by Mr. Troast, seconded by Mrs. Horn. Motion carried by **roll call** vote, 6/0.

**REPLACEMENT OF CONTRACT –
SUPERINTENDENT OF SCHOOLS**

P-2k

Upon approval by the County Executive Superintendent of Schools and in accordance with N.J.A.C. 6A:23A-3.1, the Board of Education approves a five year contract of employment for Paul Amoroso, Ed.D., effective July 1, 2017 through June 30, 2022. Effective July 1, 2017, the 2017-2022 contract shall supersede and replace the 2016-2021 contract that the Board has rescinded.

Motion by Mr. Troast, seconded by Mr. Roman. Motion carried by **roll call** vote, 6/0.

**CURRICULUM & INSTRUCTION
FIELD TRIPS**

C-1

It is recommended by the Superintendent of Schools that the Board of Education approve the following field trip:

Day/Date	School/Dept.	Grade/Club	Destination
Fri. 9/29/2017	Lincoln	5 th Grade	Sandy Hook, NJ

Motion by Mr. Troast, seconded by Mrs. Horn. Motion carried by **roll call** vote, 5/0/1 (Ms. Norris abstained).

POLICIES & REGULATIONS

2nd READING

REVISED BYLAWS/POLICIES/REGULATIONS

D-1

It is recommended by the Superintendent of Schools that the Board of Education approve the 2nd reading of the following revised bylaws, policies and regulations:

- 00.01 Bylaw Introduction
- 00.02 Bylaw Introduction
- 00.03 Bylaw Introduction
- P 2415.06 Unsafe School Choice Option
- P 2622 Student Assessment
- P 3160 Physical Examination – Teaching Staff Members
- P 4160 Physical Examination – Support Staff Members
- P 5116 Education of Homeless Children
- R 5116 Education of Homeless Children
- P 5460 High School Graduation

Motion by Mrs. Cioppa, seconded by Mr. Troast. Motion carried by **roll call** vote, 6/0.

MISCELLANEOUS

**APPROVAL OF THE POMPTON LAKES PREVENTION
COALITION'S REQUEST TO CONDUCT A STUDY**

E-1

It is recommended by the Superintendent of Schools that the Board of Education give permission to the Pompton Lakes Prevention Coalition to conduct a study focused on attitudes and trends toward drug use among students in grades 7-12. Consistent with Board Policy, the district will obtain active consent from the parents/guardians for any student who participates.

Motion by Mr. Troast, seconded by Mrs. Cioppa. Motion carried by voice vote, 6/0.

Discussion ensued between Board members and members of the public regarding the collection and statistical analysis of the data, primary and secondary consent forms required prior to obtaining the data, and what type of safety measures are in place to protect the privacy of student participants.

HARASSMENT, INTIMIDATION AND BULLYING REPORT

E-2

WHEREAS, the Pompton Lakes Board of Education has received the Harassment, Intimidation and Bullying Report of the Superintendent on July 11, 2017 and BE IT THEREFORE RESOLVED, that the Board of Education affirms the Superintendent's recommendation regarding the HIB Report for June 2017.

Motion by Mr. Troast, seconded by Mrs. Cioppa. Motion carried by voice vote, 6/0.

F. ROUTINE MATTERS

1. Hearing of Public (Second Session)-Mrs. Terri Reicher, Borough Council member commented on the following: clarification on agenda items no. P-2e and P-2f; Pompton Lakes Preventive Coalition's upcoming drug use / awareness survey and the new Hidden In Plain Sight drug awareness program; and obtaining volunteer assistance for Mrs. Diane Gelok, president of Pompton Lakes Education Foundation. Mr. Bill Baig, Borough Council member commented on the need for the PL Preventive Coalition coordinator to work more closely with members of the school district's administrative team to implement the Hidden In Plain Sight program. Mr. Baig also requested a copy of the HIB / anti-bullying report.

2. Old/New Business-Mrs. Horn inquired whether all choice student seats have been filled. Dr. Amoroso responded that all seats are filled.

3. Future Meetings-August 22, 2017-7:30 pm, Board of Education Conference Room
Board Goal Setting will be discussed during the Regular Session

4. Adjournment-Motion by Mr. Troast, seconded by Mrs. Horn to move to Executive Session to discuss matters of personnel at 8:36 pm. Motion passed by voice vote, 6/0.

5. Regular Meeting reconvened at 8:40 pm.

**APPROVAL OF THE SUPERINTENDENT'S
MERIT GOALS**

P-2 L

Whereas, on September 6, 2016, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Pompton Lakes Board of Education established quantitative and qualitative criteria and associated merit bonuses for the Superintendent for the 2016-2017 school year, and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determination and directs that its determination be submitted to the Executive County Superintendent of Schools for approval before payment as required by law.

Motion by Mr. Troast, seconded by Mrs. Cioppa. Motion carried by **roll call** vote; 6/0.

6. Adjournment-Motion by Mrs. Troast and seconded by Mr. Roman to adjourn the Regular Meeting of the Board of Education at 8:41 pm. Motion carried by voice vote, 6/0.

Respectfully submitted,

Renee Taveniere

Board Secretary