

**BOARD OF EDUCATION
POMPTON LAKES, NEW JERSEY
TUESDAY, SEPTEMBER 5, 2017
BOARD OF EDUCATION CONFERENCE MEETING MINUTES
BOARD OF EDUCATION OFFICE – 7:30 P.M.**

ROUTINE MATTERS

- 1. Call to Order-**Mr. Salus, Board President called the meeting to order at 7:32 pm.
- 2. Flag Salute-**Mr. Salus led the Pledge of Allegiance. Mr. Padula asked for a moment of silence to remember members in our military forces.
- 3. Reading of Notice-**Mr. Salus read the following notice:

In accordance with the “New Jersey Open Public Meetings Law,” notice of this meeting, having the date, time and place, was posted at the Board of Education Office. A list of the following meeting dates was sent to the newspapers on May 21, 2017

2017-2018 SCHOOL YEAR

Conference Meetings	Regular Meetings
	July 11, 2017
	August 22, 2017
September 5, 2017	September 12, 2017
October 3, 2017	October 10, 2017
	November 14, 2017
December 5, 2017	December 12, 2017
January 2, 2018 Reorganization Meeting	January 9, 2018
February 6, 2018	February 13, 2018
March 6, 2018	March 13, 2018
April 3, 2018	April 17, 2018
May 1, 2018	May 8, 2018
June 5, 2018	June 12, 2018

- 4. Roll Call-** Mr. Robert Cruz – present-arrived at 7:35 pm
Ms. Norris-present
Mr. Padula-present
Mr. Roman-present
Mr. Salus-present
Mrs. Schwartz-present
Mrs. Shaw-present
Mr. Troast-resent

Mrs. Cioppa-absent with advance notice
Mrs. Horn-absent with advance notice

Dr. Amoroso, Superintendent of Schools and Ms. Renee Taveniere, Board Secretary were also present.

5. Correspondence-NA

6. Hearing of Public (First Session) and Comments by Board Members-Mrs. Terri Reicher, Borough Council representative thanked Dr. Amoroso for his opening remarks at this morning's welcome back breakfast.

7. Approval of Minutes

It is recommended that the following minutes be approved:

Board of Education Regular Meeting	August 22, 2017
Executive Meeting Minutes	August 22, 2017

Motion by Mr. Padula, second by Mrs. Shaw; motion passed by roll call vote: **6/0/1** (Mr. Troast abstained as he was not present at the 8/22/17 meeting).

FINANCE

APPROVAL OF CONTINUING OUT-OF-DISTRICT PLACEMENT

F-5

It is recommended by the Superintendent of Schools that the Board of Education approve the continuing tuition payment for a student (SD#8790015217) to attend Bonne Brae beginning July 10, 2017 (ESY only) for a total tuition charge of \$7,200.

Motion by Mrs. Shaw, seconded by Mrs. Schwartz; motion carried by voice vote: 7/0

**APPROVAL ADG HEATING & AIR CONDITIONING-
INSTALLATION OF AC UNIT-LAKESIDE SCHOOL**

F-6

It is recommended by the Superintendent of Schools that the Board of Education approve ADG Heating & Air Conditioning to change out and install one new 3 Ton Panasonic A/C Inverter (indoor and outdoor units) at Lakeside School. Work to be performed includes the removal and disposal of old refrigerant and equipment, electric work on indoor and outdoor units, and crane rental. The cost for said work is \$7,250.

Motion by Mrs. Shaw, second by Mrs. Schwartz; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

FINANCE, cont'd.

**APPROVAL PLAYGROUND SEAL COATING-
LINCOLN SCHOOL**

F-7

It is recommended by the Superintendent of Schools that the Board of Education retroactively approve J Young Industries, LLC to seal coat the playground area of Lincoln Elementary School. Work to be performed includes power clean and sweep all areas free of debris, clean and scrub all gas and oil deposits, seal coat entire area. The cost of said work is \$9,720. (Second quote from DML Services LLC is on file in the Business Office.)

Motion by Mrs. Schwartz, second by Mrs. Shaw; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

APPROVAL STEEL RAILING & BAR GRATING-PL HIGH SCHOOL

F-8

It is recommended by the Superintendent of Schools that the Board of Education approve Absolute Fence Services to install one 4' high black ornamental steel tube railing (45 linear feet) and one bar grating (132 square feet) at Pompton Lakes High School at a cost not to exceed \$6,329. (Absolute Fence is an Ed Data approved vendor.)

Motion by Mrs. Shaw, second by Mrs. Schwartz; motion carried by voice vote: 8/0.

**APPROVAL GL GROUP-POMPTON LAKES HIGH SCHOOL
CULINARY ROOM UPGRADES**

F-9

It is recommended by the Superintendent of Schools that the Board of Education approve GL Group to fabricate and install a 36 x 72" stainless steel work table in the Culinary Arts room located in Pompton Lakes High School. The work will include the removal of existing cabinets and counter tops. The cost of said work is \$15,160. (GL Group is an approved Ed Data service provider.)

Motion by Mr. Cruz, second by Mr. Padula; motion carried by voice vote: 8/0.

**APPROVE BINGHAM COMMUNICATIONS, INC.
PA SYSTEM LINCOLN SCHOOL**

F-10

It is recommended by the Superintendent of Schools that the Board of Education approve Bingham Communications to furnish and install a new PA system in the Lincoln Elementary School all purpose room. The PA system will include three hanging choir microphones, sound cabinet, and two pairs of loudspeakers. The cost for said system is \$15,589. (Approval is pending receipt of second quote.)

Motion by Mr. Padula, second by Mrs. Schwartz; motion carried by voice vote: 7/0/1.

FINANCE, cont'd.

**APPROVE GL GROUP TO INSTALL ROOF EXHAUST FANS
LINCOLN SCHOOL**

F-11

It is recommended by the Superintendent of Schools that the Board of Education approve GL Group to remove and install six (6) roof exhaust fans at Lincoln Elementary School and install two (2) belt driven motors to run same exhaust fans. The cost for the removal and installation is \$23,209.60. (GL Group is an approved Ed Data service provider.)

Motion by Mrs. Shaw, second by Mr. Roman; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

**APPROVAL OF ACCEPTANCE –
PRESCHOOL INTEGRATED PROGRAM (PIP)**

F-14

It is recommended by the Superintendent of Schools that the Board of Education approve the following students to attend the Preschool Integrated Program at Lincoln Elementary School for the 2017-2018 school year and to accept the \$200 application fee/student.

AM Session - 8:35 – 11:20 AM

Student #	Tuition/Year
7	\$2200
8	\$2200

PM Session – 12:20-3:05 PM

Student #	Tuition/Year
9	\$2200

Motion by Mr. Padula, second by Mrs. Shaw; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

**APPROVAL OF USE OF FACILITIES
(BUILDINGS AND FIELDS) FOR 2017-2018**

F-15

It is recommended by the Superintendent of Schools that the Board of Education approve the following organizations for their use of buildings and/or fields in the Pompton Lakes School District for 2017-2018:

Organization	Facility	Dates	Fee
Barcelona F.S. – Men’s Adult Soccer	Sunday Hershfield Park 8 am – 10 am	July 3-Nov. 12, 2017	\$600
PLRSA – Youth Soccer	Hershfield Park – Sat & Sun 12pm-7pm	Sept 9, 2017 – Nov. 26, 2017	\$175.00
	Lakeside School Field Sat & Sun 11am-7pm	Sept. 9, 2017 – Nov 26, 2017	

PAL Basketball	Youth	Lakeside School 8:30am – 1:30 pm	Sat., Sept. 30, 2017	Custodial overtime rate of \$35/hour
PAL Basketball	Youth	Lakeside School Saturdays 8:30 am – 1:30 pm	Jan 6 – Feb. 24, 2018	Custodial overtime rate of \$35/hour
PAL Basketball	Youth	Lakeside School 11am to 1:30pm	Mar 3 & 10, 2018	Custodial overtime rate of \$35/hour
PAL Basketball	Youth	Lenox School 8:30am to 2pm	Jan. 6 to Mar 10, 2017	Custodial overtime rate of \$35/hour
MOBI Basketball Men’s League		Lakeside School -Sun 9:30am to 1:30pm	Oct 8, 2017 to May 20 2018	Custodial overtime rate of \$35/hour

Motion by Mrs. Schwartz, second by Mr. Padula; motion carried by voice vote: 8/0.

APPROVAL OF SUPERINTENDENT’S MERIT BONUS FOR 2016-2017

F-19

It is recommended by the Superintendent of Schools that the Board of Education approve the following resolution:

Whereas, on September 6, 2016, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Pompton Lakes Board of Education established quantitative and qualitative criteria and associated merit bonuses for the Superintendent for the 2016-2017 school year, and

Whereas, the Board of Education has now reviewed indicators of the achievement of this goal.

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Bonus Approved
To increase the percentage of students who meet or exceed expectations (score 4 or 5) on PARCC compared to the state average.	Partially Achieved	Twelve (12) of twenty-five (25) targets were met. One and six tenths of base salary (\$2,517.48)

Motion by Mr. Padula, second by Mr. Roman; motion carried by **roll call vote: 8/0.**

APPROVAL OF TUITION STUDENTS PLHS LIFE SKILLS PROGRAM – 2017-2018

F-20

It is recommended by the Superintendent of Schools that the following students who reside out-of-district, be accepted and enrolled into the PLHS Life Skills Program for the 2017-2018 School Year. (Including ESY) The financial reimbursement from the specified Boards of Education will be in the form of tuition plus the costs for the services of a one-on-one aide. (Tuition for the 2017-2018 school year will be \$98,981.00)

SID #	DISTRICT
9890021863	Ridgewood
2892412206	Ridgewood

Motion by Mrs. Schwartz, second by Mrs. Shaw; motion carried by voice vote: 8/0.

APPROVAL OF TUITION STUDENTS
THE TEEN P.L.A.C.E. – 2017-2018

F-21

It is recommended by the Superintendent of Schools that the following students who reside out-of-district, be accepted and enrolled into the TEEN P.L.A.C.E. for the 2017-2018 School Year. (Including ESY) The financial reimbursement from the specified Boards of Education will be in the form of tuition plus the costs for the services of a one-on-one aide. (Tuition for the 2017-2018 school year will be \$98,981.00)

SID #	DISTRICT
2905275575	Waldwick
4744979076	Wayne
3966862428	Ridgewood

Motion by Mrs. Schwartz, second by Mrs. Shaw; motion carried by voice vote: 7/0/1 (Mrs. Norris abstained).

APPROVAL OF TUITION STUDENTS
THE CHILDREN’S P.L.A.C.E. – 2017-2018

F-22

It is recommended by the Superintendent of Schools that the following students who reside out-of-district, be accepted and enrolled into the Children’s P.L.A.C.E. for the 2017-2018 School Year. (Including ESY) The financial reimbursement from the specified Boards of Education will be in the form of tuition plus the costs for the services of a one-on-one aide. (Tuition for the 2017-2018 school year will be \$98,981.00)

SID #	DISTRICT
9635301216	Wyckoff
3606453954	Wyckoff
9076089193	Prospect Park
3986608445	Wayne
1486346562	Oakland
7042995767	Bloomingtondale

Motion by Mrs. Shaw, second by Mrs. Schwartz; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

**PERSONNEL
RESIGNATION**

LINCOLN SCHOOL - ABA

P-1

It is recommended by the Superintendent of Schools that the Board of Education approve the resignation of Alicia Pravata, ABA assigned to the PLHS effective September 5, 2017.

Motion by Mr. Troast, second by Mr. Cruz; motion carried by voice vote: 8/0.

LINCOLN SCHOOL – PLAYGROUND/CAFETERIA AIDE

P-1a

It is recommended by the Superintendent of Schools that the Board of Education approve the resignation of Artime Jashari, Playground/Cafeteria Aide assigned to the Lincoln Elementary School effective August 22, 2017.

Motion by Mrs. Schwartz, second by Mr. Troast; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

ABA AIDE – LINCOLN ELEMENTARY SCHOOL

P-3

It is recommended by the Superintendent of Schools that the Board of Education approve Maryann Saykali as an ABA Aide at the Lincoln Elementary School, effective September 1, 2017 through June 30, 2018. (Step 1 - \$29,193) (Pending fingerprinting)

Motion by Mr. Troast, second by Mr. Roman; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

APPROVAL OF SUBSTITUTES

P-3a

It is recommended by the Superintendent of Schools that the Board of Education approve the following personnel to be added to the appropriate lists for the 2017-2018 school year.

Substitute Teachers	Kaitlyn Jimenez Dana Mikolajczyk
Substitute Instructional Aides	Victoria MacKay (Pending fingerprinting)
Substitute Nurses	Arle Berghorn
Substitute Custodians	Peter Puleio
Substitute Secretary	Christine Habeck

Motion by Mr. Troast, second by Mrs. Schwartz; motion carried by voice vote: 8/0.

EXTRA CLASS STIPEND AMENDMENT – LAKESIDE

P-3b

It is recommended by the Superintendent of Schools that the Board of Education approve the following stipend amendment for the listed teacher for the 2017-2018 school year.

Faculty Member	Department	Previously Approved Stipend	Recommended Stipend
Matthew Hales	AT	0.5	1.0

Motion by Mr. Padula, second by Mr. Troast; motion carried by voice vote: 7/0/1 (Ms. Norris abstained).

POLICIES & REGULATIONS

2nd READING

REVISED BYLAWS/POLICIES/REGULATIONS

P&R-1

It is recommended by the Superintendent of Schools that the Board of Education approve the 2nd reading of the following revised bylaws, policies and regulations:

- P & R 3126 District Mentoring Program
- P & R 3221 Evaluation of Teachers
- P & R 3222 Evaluation of Teaching Staff Members, Including Teachers and Administrators
- P & R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- P & R 3224 Evaluation of Principals, Vice Principals and Assistant Principals
- P & R 3240 Professional Development for Teachers and School Leaders
- P & R 5610 Suspension
- P 5620 Expulsion

Motion by Mr. Padula, second by Mrs. Shaw; motion carried by **roll call vote: 8/0.**

G. ROUTINE MATTERS

1. Hearing of Public (Second Session)-Mr. Scott SanTERS asked about the procedure to replace athletic team uniforms. Dr. Amoroso responded that uniforms are replaced on a rotating basis.

2. Old/New Business -Mrs. Schwartz commented that split rail fence at Hershfield Park has broken rails that need to be replaced and that there is a broken sign at the park that should be addressed. Mrs. Schwartz also commented that the stage area in the high school auditorium should be painted and that the painter needs to finish the foundation painting at Lincoln School.

Mr. Roman asked if the Board would consider televising the BOE meetings. Mr. Salus said the Public Relations Committee will discuss the possibility at their next meeting.

Mr. Padula requested that a link be added to the district website for poison control.

ROUTINE MATTERS, cont'd.

Dr. Amoroso asked if the Board would consider allowing Farmers Insurance to hang two (2) 8' x 3' signs at end zones at Hershfield Park. Farmers Insurance would make an \$800 donation to hang the sign. The Board asked Dr. Amoroso to reach out to other districts that permit local vendors to hang signs on their football fields/press boxes. Mr. Troast asked Dr. Amoroso to contact the DEP to confirm that we would not be in violation since the park is in a flood zone.

3. Future Meetings-September 12, 2017, BOE Conference Room, 7:30 pm.

H. MOTION TO ADJOURN

WHEREAS CHAPTER 231 P.L. 1975, also known as the Open Public Meetings Act authorized a public body to meet in Executive or Private session under certain limited circumstances, and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such an Executive or Private session, NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF POMPTON LAKES THAT;

1. It does hereby determine that it is necessary to meet in Executive Session prior to adjournment of this meeting to discuss a legal matter.
2. The matter discussed will be made public when confidentiality is no longer required.
3. Action may be taken when the board returns to public session.

Motion by Mr. Troast, second by Mrs. Shaw; motion carried by voice vote (8/0) at 8:15 pm.

The Regular Meeting of the Pompton Lakes Board of Education reconvened at 8:17 pm.

Mr. Roman and Mr. Padula asked if the Board would consider using the extra State Aid to offset the 2018-2019 Debt Service interest payment. The Board asked Ms. Taveniere to ask our bond attorney if that is possible. Ms. Taveniere will report back to the Board.

Adjourn Regular Meeting:

Motion by Mr. Troast, second by Mr. Cruz to adjourn the Regular Session of the Pompton Lakes Board of Education at 8:30 pm. Motion carried by voice vote: 8/0.

Respectfully submitted,

Renee Taveniere

Board Secretary