

**HARASSMENT/INTIMIDATION/BULLYING
INCIDENT DETERMINATION FORM
POMPTON LAKES SCHOOL DISTRICT**

This form is to be completed (if necessary) by the School Anti-Bullying Specialist or the School Principal to determine if an incident reported on a HIB referral form meets the legal definition of HIB. In order to determine that an alleged incident is actually a HIB incident, you must be able to check off at least one box under each section of categories indicated in bold.

Victim's Name: _____ Date of Incident: _____

School: Lenox Lincoln Lakeside PLHS

Select all actual or perceived distinguishing characteristic(s) that were or may have been motivational factors in the alleged HIB incident (Choose at least one):

- | | | |
|---|---|---|
| <input type="checkbox"/> Race | <input type="checkbox"/> National Origin | <input type="checkbox"/> Gender Identity & Expression |
| <input type="checkbox"/> Color | <input type="checkbox"/> Gender | <input type="checkbox"/> Mental/Physical/Sensory Disability |
| <input type="checkbox"/> Religion | <input type="checkbox"/> Sexual Orientation | |
| <input type="checkbox"/> Ancestry | | |
| <input type="checkbox"/> Other actual or perceived characteristics: _____ | | |

Location of alleged HIB incident (Choose at least one):

- School property: _____
- School sponsored function: _____
- School bus: _____
- Off school grounds: _____

Choose at least one:

- This event has substantially disrupted or interfered with the orderly operation of the school.
- This event has substantially disrupted or interfered with rights of other students.

Choose at least one:

- A reasonable person should know that under the circumstances this event will have the effect of
- physically harming the student.
 - emotionally harming the student.
 - damaging a student's property.
 - placing a student in fear of physical harm.
 - placing a student in fear of emotional harm.
 - placing a student in fear of damage to his/her property.
- Has the effect of insulting or demeaning a student or group of students.
- Creates a hostile educational environment for the student by
- interfering with a student's education.
 - severely or pervasively causing physical harm to the student.
 - severely or pervasively causing emotional harm to the student.