

**POMPTON LAKES PUBLIC SCHOOLS**

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*Title I – Parents’ Right-to-Know*

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Dear Parent/Guardian:

The Every Student Succeeds Act (ESSA) replaces the No Child Left Behind Act (NCLB) and is the latest reauthorization of the Elementary and Secondary Education Act (ESEA). All educators in New Jersey still are required to hold the appropriate state certificate/license for their given position. We believe that nothing is more important to your child’s education at school than having a well-prepared and highly qualified teacher.

The law requires that all teachers must meet a specific legal definition of “highly qualified” in order to teach in schools that receive Title I funding. The legal definition of a “highly qualified teacher” has three parts. It states that the teacher must have the following:

1. A four-year college degree
2. A regular teaching certificate/license
3. Proof of their knowledge in the subject they teach

Under the ESSA, all schools receiving Title I funds must inform parents of their right to ask schools about the professional qualifications of their child’s teachers and paraprofessionals. In Pompton Lakes, the following schools receive Title I funding for targeted assistance programs: Lincoln School, Lenox School and Lakeside Middle School. If you have any questions about the professional qualifications of your child’s teacher or paraprofessional, please reach out to the building principal.

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the Pompton Lakes School District. All our regular teachers have college degrees and many have advanced degrees. In addition, every teacher continues learning through professional development activities and our teachers are evaluated each year to make sure their teaching skills remain at the highest possible level. I encourage you to support your child’s education and communicate with your child’s teacher(s) on a regular basis. For more information on ESSA, and the role of parents, please visit the United States Department of Education’s (USDE) website at <http://www.ed.gov/essa>. By partnering, families and educators can provide your child with the best education possible.

Sincerely,  
Jayne L. Tanis, Ph.D.